

**CALUMET CITY BOARD OF
FIRE AND POLICE COMMISSIONERS
P.O. BOX 1519
CALUMET CITY, IL 60409**

MEMBERS

Joseph S. Blake, Chairman
Mary L. Cox
William B. Galgan

SPECIAL MEETING

January 2, 2019
5:30 P.M.

PURPOSE: Phone Conference between PD Union, FD Union, C.O.P.S. AND F.I.R.E. Reps, and The Commission in regards to incidents with Promotional Testing

John Sidbeck began by apologizing for both incidents that occurred with the FD and PD promotional testing, as well as to the individuals the errors directly impacted.

FOP Union Representative Mike Serrano expressed concerns with the integrity of the Police promotional written test. Mike Serrano informed C.O.P.S. AND F.I.R.E. that the test proctor walked out for approximately 30 minutes while the test was being conducted. FOP would like a guarantee that the same questions will not be used on future tests. John Sidbeck stated that C.O.P.S. AND F.I.R.E. cannot guarantee that at some point in the future the same questions will not be used. Alternate test was created less than 3 years ago.

Carla Purvis stated the comprehension portion for Police Officer testing for all ranks will be eliminated. John Sidbeck stated the study materials will remain the same and stated **new** tests will be written by his developers for the Police Promotional Written exam, all ranks. The written portion of the tests for all ranks will be held on March 16, 2019 at the Training Center.

Fire Union Representative, Ryan Banks, questioned the error that occurred during the FD written promotional test. Carla Purvis cited the incident report as to how the error occurred. It was a human error that combined two alternate tests into one, in **some** of the testing packets. Fire Department questioned how often new tests are developed. New tests for Fire are developed "all the time", per John Sidbeck. FD Union concerned that new tests will have same questions worded differently. Carla Purvis stated that C.O.P.S. and F.I.R.E. will develop and administer an entirely new test. The same study material that was sent to Fire Department will be used. There will be no cost to the city for administering new test. Written exam will occur 90 days from meeting date.

In closing, John Sidbeck stated his deepest apologies and thanks the Commission and both departments for the opportunity to earn back the city's trust in his company. Conference meeting ended at 5:55 P.M.

Minutes submitted by Carmela Ziobro, Secretary

January 7, 2019

ATTENDANCE

John Sidbeck, C.O.P.S. and F.I.R.E. - via conference call

Carla Purvis, C.O.P.S. and F.I.R.E. - via conference call

FOP Attorney - via conference call

Joe Blake

Mary Cox

Carmela Ziobro

Fire Chief Glenn Bachert

Ryan Banks - FD Union

Nick Bolda - PD Union

Mike Serrano - PD Union

Asher Dimitroff - PD Union

Keith Kwiatkowski - PD Union

Kevin Rapacz - PD Union