

JOURNAL OF PROCEEDINGS

**REGULAR MEETING
City Council of the City of Calumet City
Cook County, Illinois**

SEPTEMBER 12, 2019

Public Comment

The following individuals addressed the City Council during the public forum held at 7:30pm:

Joe Balkis of 117 155th St regarding increase of the minimum wage.

Monee Wilson of 403 Hoxie Ave. regarding public safety.

Pledge Of Allegiance

The City Council of the City of Calumet City met in the City Council Chambers at 7:41 p.m. in a regular meeting on September 12, 2019 with Mayor Michelle Markiewicz Qualkinbush, present and presiding.

ROLL CALL

PRESENT: 7 ALDERMAN: Navarrete, Swibes, Tillman, Williams, Gardner, Patton, Smith.
ABSENT: 0 ALDERMAN: NONE

Also present was City Clerk Figgs, City Attorney Lauren DaValle, Police Chief Fletcher, Mayor's Assistant Bonato and City Administrator William Murray.

There being a quorum present, the meeting was called to order.

Approval of minutes

NONE

REPORTS OF STANDING COMMITTEES

Finance

Public Safety

Alderman Patton had no report.

Public Utilities

Alderman Williams had no report.

Ord. & Res.

Alderman Tillman stated there will be a report at the next meeting.

H.E.W

Alderman Gardner had no report.

Permits & Licenses

Alderman Smith had no report.

Public Works

Alderman Navarrete stated there will be a committee meeting at a date on the last Wednesday of the month.

CITY COUNCIL REPORTS

Mayor's Report

Mayor submitted for confirmation Mary Beth Swibes of 1166 Memorial Dr. for appointment to the 2nd Ward for alderman for a term to expire April 30, 2021.

Alderman Patton moved, seconded by Alderman Tillman, to confirm appointment on Mary Beth Swibes as 2nd Ward Alderman

ROLL CALL

YEAS: 5
NAYS: 1
ABSENT: 0

ALDERMEN: Navarrete, Tillman, Williams, Patton, Smith
ALDERMEN: Gardner
ALDERMAN: None

MOTION CARRIED

City Clerk Figgs

No report.

City Treasurer Tarka

No report.

Ald. Navarrete

Alderman Navarrete informed residents that he and Alderman Williams will be hosting a Census Job Fair on September 18, 2019

Ald. Tillman

Alderman Tillman reminded residents of the monthly town hall meeting on Monday September 7, 2019 at 6:30 p.m. located at 2025 Dolton Rd.

Ald. Williams

Alderman Williams gave honor to GOD. Alderman Williams reminded residents there will be a workforce readiness seminar at 2025 State Street. Alderman Williams informed residents of the Job Fair on September 19, 2019 at River Oak Mall.

Ald. Gardner

Alderman Gardner invited the 5th Ward residents to the Job Fair on September 19, 2019 at River Oaks Mall. Alderman Gardner reminded residents that the Neighborhood Watch meeting is held the 3rd Monday of every month at Police & Fire Training Facility.

Ald. Patton

Alderman Patton thanked all the residents who attended the Labor Day Parade. Alderman Patton informed residents to call his office with any issues.

Ald. Smith

Alderman Smith reminded residents who are interested in job fair information to check the City website, or email asmith@calumetcity.org. Alderman Smith encourages residents to report suspicious activity. Alderman Smith encourages residents to take advantage of IT training and if interested give his office a call.

INFORMATIONAL ITEMS TO BE ACCEPTED AND PLACED ON FILE

- A. City Clerk Figgs RE: Submitting Revenue Report for August 2019.
- B. City Treasurer RE: Submitting Revenue & Expense Report for July 2019.
- C. Illinois Environmental Protection Agency RE: Application for Permit to Waste Management.
- D. Comcast RE: Additions to channel line-up.

E. Department of Planning & Development Year 2019
Accept & place on file

RE: Community Development Block Grant Program - Program.

Alderman Williams moved, seconded by Alderman Patton, to approve the communications and place on file.

MOTION CARRIED

NEW BUSINESS

#1: Approve removal of 2 speed bumps on Stoney Island. Approve removal of two permanent speed bumps on Stoney Island Ave. and Harding Ave.; direct Public Works to remove. (Amended to Holland Asphalt.)

#2: Approve temporary speed bumps to be placed at the following location: Stoney Island Ave. and Harding Ave. Approve temporary speed bumps to be placed at the following location: Stoney Island Ave. and Harding Ave.; direct Public Works to install.

#3: Approve Back to School Event Approve Back to School BBQ Event in the Parking Lot of the Children's Home Center with amplified music on September 13th from 2pm-7pm.; Public Works to provide horseshoes, picnic tables, and garbage cans. (Approved by CCPD)

#4: Approve Trick or Treat hours Approve Trick or Treat hours from 4 p.m. - 7 p.m. for Halloween Thursday October 31, 2019.

#5 Approve Special Family Event 613 Memorial Dr. Approve a special family event at 613 Memorial Dr. on Saturday September 21, 2019 from 3 p.m. to 10 p.m.; direct Public Works to barricade the alley.

#6: Approve Tag Day for Knights Of Columbus Approve tag day for the Knights of Columbus on Friday September 27, 2019 and Saturday, September 28, 2019, from 8 a.m. to 6 p.m. on the corner of 159th and Torrence. (Approved by CCPD).

#7: Approve CMPD Half Marathon Approve Calumet Memorial Park District half marathon and 5K walk run on Sunday, September 15, 2019, direct Public Works to provide the necessary barricade and CCPD to provide the safety plan as listed in the communication. (Mayor will clarify if the Park District will reimburse the city)

Approve Item #7 Alderman Gardner moved, seconded by Alderman Williams, to approve new business item #7 presented.

ROLL CALL

YEAS: 6

ALDERMEN: Navarrete, Swibes, Tillman, Williams, Gardner, Smith

NAYS: 1

ALDERMEN: Patton

ABSENT: 0

ALDERMAN: None

MOTION CARRIED

#8: Approve Traffic Buster Children's Home Center Approve a Traffic Buster Event for Children's Home Center on Friday September 13, 2019 at the locations listed in the communication (approved by CCPD).

#9: Approve Temporary Speed Bumps Greenbay & 158th St. Approve temporary speed bumps on Greenbay Ave. between 158th St. and the cemetery; direct Public Works to install.

#9: Authorize City Clerk to Advertise for Bids to Demolish 222Gold Coast Lane

Authorize the City Clerk to advertise for bids to demolish the property commonly known as 225 Gold Coast Lane due to unsafe, unsanitary conditions (30-20-166-032-0000, 30-20-116-034-0000, 30-20-116-035-0000, 30-20-116-036-0000, 30-20-116-037-0000).

#10: Approve TFN Parade

Approve TFN Parade annual Homecoming Parade on October 3rd, 2019; authorize assistance from the Police Department and ESDA.

#11: Amend motion on April 4, 2019 to Reflect Galaxy Environmental Approve New Business

Amend motion made on April 4, 2019, regarding the asbestos removal at 548 Price Avenue to reflect payment to Galaxy Environmental, Inc
Alderman Tillman moved, seconded by Alderman Williams, to approve new business # 1-6 & #8-12 as presented.

ROLL CALL

YEAS: 7
NAYS: 0
ABSENT: 0

ALDERMEN: Navarrete, Swibes, Tillman, Williams, Gardner, Patton, Smith.
ALDERMEN: None
ALDERMAN: None

MOTION CARRIED

BUILDING PERMITS

Privacy Fence

NEW FENCE WARD
831 161st Privacy 7th Ward
1345 Imperial Privacy 7th Ward

DEMOLITION

121 State St.

Approve Permits

Alderman Navarrete moved, seconded by Alderman Tillman, to approve the building permits as presented.

MOTION CARRIED

RESOLUTIONS AND ORDINANCE

Res. #1: Resolution thanking the "United Steel Workers: Women of Steel Local 7234" for their Kindness, Generous Donations and Assistance in Making the Third Ward's Annual Back to School BBQ a Great Success.

Resolution thanking the "United Steel Workers: Women of Steel Local 7234" for their Kindness, Generous Donations and Assistance in Making the Third Ward's Annual Back to School BBQ a Great Success.

(Res.#19-70)

(See attached page 4A)

C1

A resolution

adopted by The City Council

of the City of Calumet City, Illinois



Presented by MAYOR MICHELLE MARKIEWICZ QUALKINBUSH on September 12, 2019

Whereas

WHEREAS, the unions, labor organizations, and their members, all provide numerous services to the City and its residents; and

WHEREAS, active participation in community events by members of unions and labor organizations is of special importance because it helps to provide sponsorship for programs for City residents to enjoy; and

WHEREAS, United Steel Workers: Women of Steel Local 7234 generously dedicated time, invaluable services and funds to assist and assure success of the Calumet City 3rd Ward Annual Back to School BBQ; and

WHEREAS, United Steel Workers: Women of Steel Local 7234 deserves special recognition and thanks for helping to make the 3rd Ward Annual Back to School BBQ they sponsored in Calumet City's 3rd Ward extra special for its residents.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Calumet City, Cook County, Illinois, by and through its Home Rule Powers, as follows:

Section 1. That the Mayor and Members of the City Council wish to extend a special thank you to the members of United Steel Workers: Women of Steel Local 7234 for their kindness, generosity, dedication and extraordinary community service in helping to make the Calumet City 3rd Ward Annual Back to School BBQ successful.

Section 2. That the City Clerk be and is hereby authorized and directed to forward a certified copy of this Resolution to the United Steel Workers: Women of Steel Local 7234 expressing the City's thanks and appreciation.

Section 3. That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

PASSED by the City Council of the City of Calumet City, Cook County, Illinois and APPROVED by the Mayor of the City of Calumet City, Cook County, Illinois on this 12th day of September, 2019.

ATTEST:

Nyota T. Figs
Nyota T. Figs, City Clerk

Michelle Markiewicz Qualkinbush
Michelle Markiewicz Qualkinbush, Mayor

Res. #2 Resolution Approving A Contract with Complex Solutions (pole camera maintenance).

Resolution Approving A Contract with Complex Solutions (pole camera maintenance).

(Res.# 19-71)

(See attached page 5A)

Ord. #1 Ordinance Approving an Amendment To The River Oaks Mall And River Oaks West Redevelopment Project Area (TIF) To Remove A Certain Parcel From The Project Area

Ordinance of The City of Calumet City, Cook County, Illinois Approving an Amendment To The River Oaks Mall And River Oaks West Redevelopment Project Area (TIF) To Remove A Certain Parcel From The Project Area.

(Ord.# 19-42)

(See attached 5B)

Ord. #2 Ordinance Amending Handicapped Parking Ordinance Chapter 90 of the Municipal Code

Ordinance Amending Handicapped Parking Ordinance Chapter 90 of the Municipal Code of the City of Calumet City, Cook County, Illinois Handicapped Parking by adding: 384 Ave, 434 Gordon.

(Ord. #19-43)

(See attached page 5C)

Ord.#3 Amending Ordinance #19-35 Established The Salaries And Other Fringe Benefits Of Appointed Officials, Supervisors Personnel, And Other Full-Time And Part-Time Employees

Ordinance Amending Ordinance #19-35 Established The Salaries And Other Fringe Benefits Of Appointed Officials, Supervisors Personnel, And Other Full-Time And Part-Time Employees Not Covered By A Collective Bargaining Agreement For The City Of Calumet City, Cook County, Illinois.

(Ord.#19-44)

(See attached page 5D)

Pass Resolutions /Adopt Ordinances

Alderman Patton moved, seconded by Alderman Smith to pass the resolutions and adopt the ordinances as presented.

ROLL CALL

YEAS: 7
NAYS: 0
ABSENT: 0

ALDERMEN: Navarrete, Swibes, Tillman, Williams, Gardner, Patton, Smith
ALDERMEN: None
ALDERMAN: None

MOTION CARRIED

FINANCIAL MATTERS

#1 Approve the upgrade of the DVR system for the pole cameras

Approve the upgrade of the DVR system for the pole cameras by Complex Network Solutions in the amount of \$53,950.00; authorize the City Treasurer to remit payment from account 01060-52336.

#2 Confirm the action of the City Treasurer to preregister any and all elected officials and Department heads who will be attending the IML Conference

Confirm action of the City Treasurer to preregister any and all elected officials and Department heads who will be attending the IML Conference in September and issue expense checks in the amount of \$1,500.00 payable from the appropriate Conference/Travel accounts. Any unused funds and a record of expenses should be submitted to the Treasurer's Office by October 1, 2019.

#3: Approve purchase of Sliding Gate, with Gate Operator for the Animal Control Department

Approve purchase of Sliding Gate, with Gate Operator for the Animal Control Department, 1651 Dolton Road, in the amount not to exceed \$10,000.00; direct the

RESOLUTION NO. 19-71

A RESOLUTION APPROVING A CONTRACT WITH COMPLEX NETWORK SOLUTIONS

WHEREAS, the City of Calumet City has the authority to contract and be contracted with pursuant to 65 ILCS 5/2-2-12;

WHEREAS, THE City plans to enter into a contract with COMPLEX NETWORK SOLUTIONS, to provide maintenance of pole cameras and affiliated networks, in accordance with the terms of the Contract attached hereto as Exhibit A;

WHEREAS, the appropriate city officials have considered and reviewed the Contract attached as Exhibit A and find the same to be in the best interests of the City;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Calumet City, Cook County, Illinois, as follows:

SECTION 1: AGREEMENT FOR AND TERMS AUTHORIZED

The terms and conditions as shown in the contract, attached as Exhibit A, to this Resolution are hereby approved.

SECTION 2: AUTHORIZATION OF AGENT TO EXECUTE AND ACT IN ACCORDANCE WITH AGREEMENT

The City Council further authorizes the Mayor or her designee and the City Clerk to execute the Contract and any and all documentation that may be necessary to carry out the intent of this Resolution. The officers, employees, and/or agents of the City shall take all action necessary or reasonable required by the City to carry out, give effect to, and consummate the intent of this Resolution. Further to authorize the City Treasurer to remit \$52,000.00 from account 01060 52336 to Complex Network Solutions.

SECTION 3: EFFECTIVE DATE


This Resolution shall be in full force and effect upon its passage and approval as required by law.

PASSED by the Mayor and City Council of the City of Calumet City, Cook County, Illinois, this _12th_ day of _September_ 2019.

APPROVED this 12th day of September, 2019.

ATTEST:


Nyota T. Figgs, City Clerk


Michelle Markiewicz Qualkinbush, Mayor

Ordinance No. 19-42

**AN ORDINANCE OF THE CITY OF CALUMET CITY, COOK COUNTY, ILLINOIS,
APPROVING AN AMENDMENT TO THE RIVER OAKS MALL AND
RIVER OAKS WEST REDEVELOPMENT PROJECT AREA
TO REMOVE A CERTAIN PARCEL FROM THE PROJECT AREA**

WHEREAS, the Mayor and City Council (collectively, the “*Corporate Authorities*”), of the City of Calumet City, Cook County, Illinois (the “*City*”), pursuant to the Tax Increment Allocation Redevelopment Act, as amended (the “*TIF Act*”) (65 ILCS 5/11-74.4-1, *et seq.*), approved Ordinance No. 18-56, adopted September 27, 2018, approving a redevelopment plan and project as set forth in the document entitled the City of Calumet City TIF Redevelopment Plan, River Oaks Mall and River Oaks West (the “*Redevelopment Plan*”), which sets forth a plan for the redevelopment and revitalization for properties constituting a significant portion of the City’s commercial area (the “*Project Area*”); and,

WHEREAS, under its powers and in accordance with the requirements of the TIF Act, the Corporate Authorities, pursuant to Ordinances 18-57 and 18-58, respectively, adopted by the Corporate Authorities on September 27, 2018, designated the Project Area as a “redevelopment project area” as that term is defined under the TIF Act (the “*Project Area*”) and approved tax increment allocation financing for the purpose of implementing the Redevelopment Plan for the Area; and,

WHEREAS, the Corporate Authorities of the City now desire to amend the Project Area by removing a certain parcel of property legally described in *Exhibit A*; depicted on *Exhibit B*; and, identified by the parcel number listed on *Exhibit C*, all of which are attached hereto and made a part of from the designated Project Area; and,

WHEREAS, after the removal of this parcel (the “*Removed Parcel*”), those parcels of real estate that remain within the Project Area will be referred to as the *Amended Area*”; and,

WHEREAS, pursuant to Section 11-74.4-5(a) of the TIF Act:

“Changes which do not (1) add additional parcel of property to the proposed redevelopment project area, (2) substantially affect the general land uses proposed in the redevelopment plan, (3) substantially change the nature of or extend the life of the redevelopment project, or (4) increase the number of inhabited residential units to be displaced from the redevelopment project area, as measured from the time of creation of the redevelopment project area, to a total of more than 10, may be made without further hearing, provided that the municipality shall give notice of any such changes by mail to each affected taxing district and registrant on the interested parties registry, provided for under Section 11-74.4-4.2, and by publication in a newspaper of general circulation within the affected taxing district. Such notice by mail and by publication shall each occur not later than 10 days following the adoption by ordinance of such changes.”

WHEREAS, the removal of the Removed Parcel from the Project Area is a minor change to the Redevelopment Plan and does not require the convening of a joint review board or conducting a public hearing pursuant to the procedures of the Act; and,

WHEREAS, the Amended Area includes only those contiguous parcel of real property and improvements thereon that will benefit from remaining within the Amended Area as provided by the Act.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of Calumet City, Cook County, Illinois, as follows:

Section 1. The foregoing preambles are adopted as if restated.

Section 2. The River Oaks Mall and River Oaks West Redevelopment Project Area is hereby amended by removing the parcel of real property described in *Exhibit A*; depicted on *Exhibit B*; and identified by the parcel number itemized on *Exhibit C*, all of which Exhibits are attached hereto and made a part hereof.

Section 3. Pursuant to the TIF Act, the amendment made to the Project Area through this Ordinance shall be mailed to registered interested parties and taxing districts, and shall be

published in a newspaper of general circulation, no later than ten (10) days following the passage of this Ordinance.

Section 4. This Ordinance shall be in full force and effect upon its passage, approval, and publication as provided by law.

Passed this 12th day of September 2019.

AYES: 7

NAYS: 0

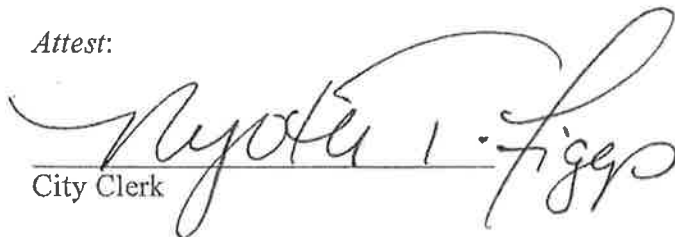
ABSENT: 0

APPROVED:



Mayor

Attest:



City Clerk

Exhibit A

Legal Description

Exhibit B

Map of Area with Parcel to be Removed

Exhibit C

Parcel Number

THE CITY OF CALUMET CITY
COOK COUNTY, ILLINOIS

ORDINANCE
NUMBER

19-43

**AN ORDINANCE AMENDING CHAPTER 90 OF THE MUNICIPAL CODE
OF THE CITY OF CALUMET CITY, COOK COUNTY, ILLINOIS**

MICHELLE MARKIEWICZ QUALKINBUSH, Mayor
NYOTA T. FIGGS, City Clerk

MIKE NAVARRETE
MARY BETH SWIBES
DEANDRE D. TILLMAN
RAMONDE WILLIAMS
DEJUAN GARDNER
JAMES PATTON
ANTHONY SMITH
Aldermen

Published in pamphlet form by authority of the Mayor and City Clerk of the City of Calumet City
Office of the City Clerk - 204 Pulaski Road, Calumet City, Illinois 60409

ORDINANCE NO.: 19-43

**AN ORDINANCE AMENDING CHAPTER 90 OF THE MUNICIPAL CODE
OF THE CITY OF CALUMET CITY, COOK COUNTY, ILLINOIS**

BE IT ORDAINED by the Mayor and City Council of the City of Calumet City, Cook County, Illinois, by and through its home rule powers, as follows:

Section 1. That Section 90-317 (Handicapped parking) of Article V [Stopping, Standing and Parking] of Chapter 90 [Traffic and Vehicles] of the Municipal Code of Calumet City, Illinois, is hereby amended by adding the following language to subsection G (Signed areas) to read, as follows:

384 Paxton

434 Gordon.

Section 2. The Commissioner of Streets and Alleys is hereby authorized and directed to install the proper signs in accordance with the terms and conditions of this Ordinance.

Section 3. If any section, paragraph, clause or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

Section 4. All ordinances, resolutions, motions or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

Section 5. This Ordinance shall be in full force and effect upon its passage, approval and publication as provided by law.

ADOPTED by the Mayor and City Council of the City of Calumet City, Cook County, Illinois this 12TH of September 2019 pursuant to a roll call vote, as follows:

	YES	NO	ABSENT	PRESENT
Navarrete	x			
Swibes	x			
Tillman	x			
Williams	x			
Gardner	x			
Patton	x			
Smith	x			
(Mayor Qualkinbush)				
TOTAL	7			

APPROVED by the Mayor of the City of Calumet City, Cook County, Illinois on this 12th day of September 2019.


Michelle Markiewicz Qualkinbush

MAYOR

ATTEST:



Nyota T. Figgs
CITY CLERK

Regular City Council Mtg. September 12, 2019

AN ORDINANCE AMENDING ORDINANCE #19-35 ESTABLISHING
THE SALARIES AND OTHER FRINGE BENEFITS OF
APPOINTED OFFICIALS, SUPERVISORY PERSONNEL,
AND OTHER FULL-TIME AND PART-TIME EMPLOYEES
NOT COVERED BY A COLLECTIVE BARGAINING
AGREEMENT FOR THE CITY OF CALUMET CITY,
COOK COUNTY, ILLINOIS

WHEREAS, the City of Calumet City, Cook County, Illinois is a home rule unit pursuant to Article VII of the Constitution of the State of Illinois;

WHEREAS, the City of Calumet City as a home rule unit, may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Mayor and City Council of the City of Calumet City, deem it advisable to increase the salaries and affix the type of fringe benefits received by appointed officials, supervisory personnel and other full-time and part-time employees not covered by a collective bargaining agreement.

BE IT ORDAINED by the Mayor and City Council of the City of Calumet City, Cook County, Illinois, in the exercise of its home rule powers as follows:

SECTION 1. Salary of Appointed Officials

Below is a list of appointed officials and the annual salary they are to receive for the performance of their duties, effective May 1, 2019, for those officials actively employed as of the date of adoption of this ordinance:

<u>Group A</u>	
City Administrator	\$ 99,764.00 per year
Water/Sewer Commissioner	58,898.00 per year
Street & Alley Commissioner	58,898.00 per year
Dir. of Inspectional Services	89,232.00 per year
Electrical/Code-Enforcement Officer	55,745.00 per year
Economic Coordinator	89,232.00 per year
Fair Housing Administrator	74,961.00 per year
Police Chief	160,681.00 per year
Fire Chief	146,158.00 per year

<u>Group B</u>	
Police Pension Board – City Appointees	\$ 100.00 per mtng
Police & Fire Commissioners	185.75 per mtng
Secretary of Police & Fire Commissioners	16,339 per year
Zoning Board of Appeals – Chairman	125.00 per mtng
Zoning Board of Appeals – Secretary	110.00 per mtng
Zoning Board of Appeals - Other Members	100.00 per mtng
Housing Authority Committee	100.00 per mtng
Flood Plain Management Committee	100.00 per mtng

Group C

Plumbing Inspector	\$ 28,967.00 per year
E.S.D.A. Director	31,178.00 per year
Office of Professional Standards - Director/ FOIA Officer	24,896.00 per year
Finance Director	12,960.00 per month
City Prosecutor/Corporation Counsel	20,000.00 per month
City Attorney	60,000.00 per month

Effective May 1, 2020 and future fiscal years, all positions noted in Group A are entitled to COLA increases based on the Consumer Price Index-Chicago Region based on the prior calendar year with a floor of 1.5% and a ceiling of 2.5%.

For new employees hired into the above positions (other than Group B), the City Council may pay said positions a lower annual salary or hourly rate.

The salaries earned for each position listed above will be paid in twenty-six (26) installments to be paid every two weeks as set by the Treasurer's office, except for the salaries of the Finance Director, Police and Fire Commissioners, the Zoning Board of Appeals Commissioners, City Attorney, Corporation Counsel, Economic Development Consultant/Grant Writer and IT Consultant which will be paid on the following workday after a regularly scheduled Council Meeting.

Salaries of appointed officials provided herein shall remain in full force and effect, subject to the unrestricted right of the Mayor and City Council to alter, amend, reduce or increase salaries and benefits of appointed officials, who are not subject to any collective bargaining agreement or separate contract in subsequent budget years.

SECTION 2. Full-Time Employees

Below is a list of full-time employees and their annual salary they are to receive for the performance of their duties, effective May 1, 2019, for those officials actively employed as of the date of adoption of this ordinance:

Accountant	\$ 75,894.00 per year
Accounting Department Coordinator	65,888.00 per year
Assistant Police Chief	135,333.00 per year
Deputy Fire Chief	135,333.00 per year
System Manager	74,962.00 per year
Assistant System Manager	62,640.00 per year
911 Communications Director	62,796.00 per year
Building Commissioner & Zoning Adm./Deputy Director	89,232.00 per year
Deputy Clerk	53,942.00 per year
Health Inspector	55,486.00 per year
Administrative Assistant to Mayor	72,655.00 per year
Crime Free Housing Administrator	67,899.00 per year

Effective May 1, 2020 and future fiscal years, all positions under this section are entitled to COLA increases based on the Consumer Price Index-Chicago Region based on the prior calendar

year with a floor of 1.5% and a ceiling of 2.5%.

The salaries earned for each position listed above will be paid in twenty-six (26) installments to be paid every two weeks as set by the Treasurer's office.

For new employees hired into these positions, the City Council may pay said positions a lower annual salary.

Salaries of full-time employees provided herein shall remain in full force and effect, subject to the unrestricted right of the Mayor and City Council to alter, amend, reduce or increase salaries and benefits of these full-time employees, who are not subject to any collective bargaining agreement in subsequent budget years.

SECTION 3. Part-time and Seasonal Employees

Below is a list of part-time employees and the salary they are to receive for the performance of their duties, effective May 1, 2019 who are actively employed as of the date of adoption of this ordinance:

Emergency Service Patrol	\$ 15.00 per hour
Health Commissioner	10,000 retainer (payable May)
Public Health Information Officer	6,565 per year
Grant Facilitator	12,000 per year
Floodplain Manager Stipend	2,400 per year
Certified Water Operator Stipend	2,400 per year
Certified Heath Inspector Stipend	2,400 per year
Insurance Co-Ordinator Stipend	2,400 per year
Certified Public Accountant Stipend	5,000 per year

The salaries earned for each position listed above will be paid in twenty-six (26) installments to be paid every two weeks as set by the Treasurer's office.

For new employees hired into these positions, the City Council may pay said positions a lower annual salary.

Salaries of part-time employees provided herein shall remain in full force and effect, subject to the unrestricted right of the Mayor and City Council to alter, amend, reduce or increase salaries and benefits of these part-time employees, who are not subject to any collective bargaining agreement in subsequent budget years.

SECTION 4. Legislative Secretaries

It is the policy of the City of Calumet City, Cook County, Illinois, that the seven (7) elected Aldermen are entitled to legislative secretaries. An annual amount of \$11,000 is allocated to each Alderman for his/her legislative secretaries effective May 1, 2018.

SECTION 5. Comp Time

As management and exempt employees, during the tenure of their length of service under this ordinance they shall not be entitled to comp time. Department heads shall retain whatever comp time or other benefits permitted by the collective bargaining agreements of the City relative to their

employment prior to becoming a department head. Payment of comp time or other benefits permitted by the collective bargaining agreements of the City relative to their employment prior to becoming a department head will be paid at the rank attained at the time prior to appointment. All comp time will be paid at the time of separation of employment, if said separation does not involve termination for cause.

SECTION 6. Insurance

To the extent that insurance is not covered under the collective bargaining agreement, the City shall continue to make available to individuals eligible to be covered under Sections 1 (Group A) and Section 2 of this ordinance as well as the positions of Finance Director, Corporation Counsel and Office of Professional Standards – Director/FOIA Officer and their dependents, substantially similar group health and hospitalization insurance, dental insurance and life insurance coverage and any benefits that exist at the time of passage of this ordinance.

The City retains the right to elect a different insurance carrier, provide coverage through "HMO" systems or self-insure. It is the intent of this ordinance that such benefits shall be covered and shall not be terminated except as permitted by law. The City Council may, by a majority vote, approve improved insurance benefits for those employees covered under Sections 1 (Group A) and Section 2 at any time during the term of this and subsequent ordinances.

The City shall deduct from said individuals' salaries for Health and Hospitalization insurance effective May 1, 2009. Said deduction will be done on a monthly basis, depending upon the type of coverage. Employees selecting HMO coverage shall contribute \$80.00 per month for single coverage and \$100.00 per month for family coverage toward the cost of the premium. Employees selecting PPO coverage shall contribute 20.0% of the cost of the premium, whether electing single or family coverage. If the employees should select "HMO - Blue Advantage" the monthly premium for single would be \$70.00 per month and family \$80.00 per month. Premium adjustments are made each August 1, under the current providers.

Individuals covered under this section, who have provided fifteen (15) years of service to the City and who reached the age of fifty (50), or reach the age of 50 in any calendar year of which this ordinance is in effect, may upon notice of the individual's intent to retire or separate from service, request to participate in the City's health and dental insurance coverage after retirement or separation of service and will pay the same contribution rate as active employees under this ordinance including any future adjustments. To remain eligible, retired or separated individuals must continue to make their contribution payments. Individuals will continue to make contribution payments for insurance coverage until such time as the retired or separated individuals reaches Medicare coverage age, at which time the retiree or separated individuals shall be eligible for any then existing supplemental insurance program paid by the City. Employees who are discharged for cause or who are found guilty of a crime involving honesty, trust, moral turpitude or any fiduciary relationship will not be eligible for this benefit.

The City shall supply each individual covered under this section a life insurance policy of Twenty Thousand (\$20,000) dollars while an active employee and Five Thousand (\$5,000) once the employee has retired.

SECTION 7. Sick Days

It is the policy of the City of Calumet City, Cook County, Illinois, that eligible individuals who are covered under Sections 1 (Group A) and Section 2 of this ordinance and which are classified as full-time employees shall accrue one (1) day (8 hours) of sick-time for each month worked. Said sick-time will be accounted for in the personnel office. When one of the above mentioned individuals uses a sick day, said time reports should designate when a sick day is being used. For extended non-occupational injuries or illness's said individuals covered under this section will continue to be paid from the number of unpaid accrued sick days they have accumulated. In no event, shall said individuals be paid beyond those accumulated sick days.

If said individuals need to extend sick day pay beyond what they have accumulated, then they can petition the Council for additional time off with pay. The Council can approve additional time-off with pay for a maximum period of six months. When said individual does return to work under these circumstances new sick days accumulated will be offset by those days paid when the City Council granted additional time off.

If an individual included in this section resigns or is terminated, said individual will not be entitled to buy-back of any unused sick days earned while covered under this ordinance.

For full-time employees that are assigned to one of the positions covered under this ordinance and prior to new assignment, if they were part of a collective bargaining unit, sick days accumulated under the collective bargaining agreement will be frozen at the time of positional change and computation of sick days will be determined at the hourly rate of the individuals rank attained prior to being appointed to a full-time position (Sections 1 (Group A) and Section 2) covered under this ordinance. Any sick days used will first be subtracted from the accumulated days earned under their new position, and only after all accumulated days earned under the new position have been used, can the accumulated days earned under their old position be used.

SECTION 8. Longevity

All individuals under Sections 1 (Group A – Except the Police Chief) and Section 2 (Except the Assistant Chief Police) will be eligible for longevity pay. Longevity pay will be determined by the number of years served in the positions covered above. The years served will be determined by the number of years they have served in their current positions. Other positions held by the employee working for the City, will not count toward years of service (Example – If an employee served 3 years as the Purchasing Director and then is moved to a new position under this ordinance, the three years served will not count toward years of service for his/her new position.

The longevity schedule is listed below. The City agrees to pay this additional percentage of the employee's annual base salary, according to the following schedule:

End of three (3) years of service	9%
End of six (6) years of service	12%
End of nine (9) years of service	15%
End of twelve (12) years of service	18%
End of fifteen (15) years of service	21%
End of eighteen (18) years of service	24%
End of twenty (20) years of service	27%

SECTION 9. Severance Pay

All management and full-time employees under Section 1 (Group A) and Section 2 of this Ordinance shall be entitled to one month's severance pay upon the City terminating said individuals. If an employee retires no severance pay will be due. If individuals continue employment with the City, but in a different job title, then no severance pay will be due. The City also retains the right to withhold said payment for just cause.

SECTION 10. Vacation Pay/Personal Days

All individuals under Sections 1 (Group A) and Section 2 and who are paid an annual salary shall be designated as full-time employees and shall be entitled to vacation time with pay pursuant to the following schedule:

End of six months	(1) one week
Start of second year	(2) two weeks
End of 5th year	(3) three weeks
End of 10th year	(4) four weeks
End of 15th year	(5) five weeks
End of 20th year	(6) six weeks

All individuals may divide their vacation into (1) one-week segments. For all individuals who have separated time with the City and later return, shall be reinstated for their time earned while employed by the City for the purpose of the vacation schedule.

All individuals under Sections 1 (Group A) and Section 2 shall be entitled to 4 personal days per fiscal year. Unused personal days at the end of the fiscal year will be lost. No personal days can be carried forward.

SECTION 11. Repeal

All Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

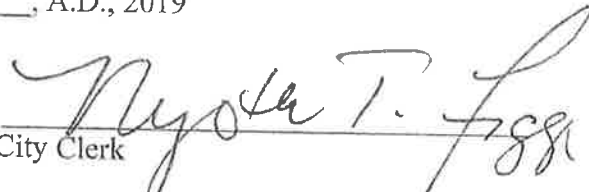
SECTION 12. Effective Date

This Ordinance shall be in full force and effect immediately upon its passage to ensure that the health, safety and welfare of the residents of the City are duly protected and served.

SECTION 13. Legislative Act

This Ordinance and each of its terms shall be the effective legislative act of a home rule municipality without regard to whether such Ordinance should (a) contain terms contrary to the provisions of current or subsequent non-preemptive state law, or (b) legislate in a matter or regarding a matter not delegated to municipalities by state law. It is the intent of the Corporate Authorities of the City of Calumet City that the extent that the terms of this Ordinance should be inconsistent with any non-preemptive state law, that this Ordinance shall supersede state law in that regard within its jurisdiction.

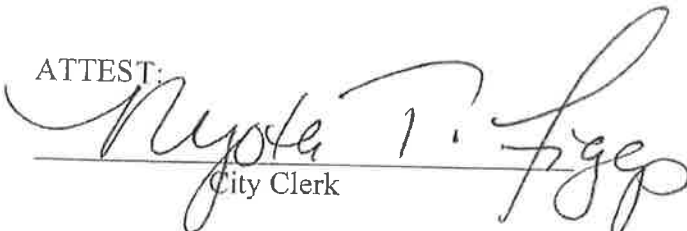
Passed this 12TH day of SEPTEMBER, A.D., 2019


City Clerk

Approved by me this 12 day of SEPTEMBER, A.D., 2019


Mayor

ATTEST:


City Clerk

- #3: Approve purchase of Sliding Gate, with Gate Operator for the Animal Control Department Approve purchase of Sliding Gate, with Gate Operator for the Animal Control Department, 1651 Dolton Road, in the amount not to exceed \$10,000.00; direct the City Treasurer to remit payment to Lansing Fence and charge to account #01099-52990.
- #4: Approve repair to the Animal Control pickup truck Approve repair to the Animal Control pickup truck in the amount of \$6,587.24; authorize the City Treasurer to remit payment and charge account 01041-54140.
- #5: Approve the Maintenance/Support Contract for the amount of \$39,776.62 to Central Square Approve the Maintenance/Support Contract for the amount of \$39,776.62 to Central Square aka (SunGard); authorize the City Treasurer to remit payment and charge to account #01099-52630.
- #6: Approve payment to Municipal Systems, INC. Approve payment to Municipal Systems, INC. for the amount of \$10,800.00; authorize City Treasurer to remit payment and charge to account # 01029-52126
- #7: Approve payment to Municipal Code Corporation, for the updating of the municipal code Approve payment to Municipal Code Corporation, for the updating of the municipal code in the amount of \$6,331.84; authorize the City Treasurer to remit payment and charge to account # 01025-52202.
- #8: Approve a 4-year Sensus Service contract for the Goggle cloud storage Approve a 4-year Sensus Service contract for the Goggle cloud storage for out meter reading system in the amount of \$28,325.00; authorize the City Treasurer to remit payment to Core Main and charge to account #03036-55100
- #9: Approve the removal of asphalt from the lot on State St. and Forsythe Approve the removal of asphalt from the lot on State St. and Forsythe (southwest side of street) in the amount not to exceed \$6,785.00; authorize the City Treasurer to remit payment from account # 12507-52645.
- #10 Approve a settlement in the lawsuits entitled Maurice Brown v. Calumet City, Paul Maletich, et al., 19 CV 374, 19 CV 375, 19 CV 376 Approve a settlement in the lawsuits entitled Maurice Brown v. Calumet City, Paul Maletich, et al., 19 CV 374, 19 CV 375, 19 CV 376; authorize the City Treasurer to remit payment to the plaintiff for the amount listed in the communication to be charged to the appropriate account.
- #11: Approve the services of Holland Asphalt to grade the alleys Approve the services of Holland Asphalt to grade the following alleys: 394 block of Paxton/Harding alley to Sibley, 407 block of Yates/Harding alley to Sibley, 595 blocks of Bensley/153rd alley to Memorial, 492 blocks of Calhoun/Wilson Alley to Sibley, 655 block of Calhoun/Memorial alley to Wilson. Per the attached proposals; authorize the City Treasurer to remit payment from MFT account 04007-52455.
- #12: Approve the purchase of six license plate readers from Vigilant Solutions Approve the purchase of six license plate readers from Vigilant Solutions (installed by Brite Computers) as per the attached communication; authorize the City Treasurer to remit payment from account 1505 or account # 01099-55120 or 2017 bond monies.
- #13: Approve the printing of a city-wide newsletter Approve the printing of a city-wide newsletter per the attached communication; authorize the City Treasurer to pay from account 01099 52351 (printing, newsletters).
- #14: Approve payment for maintenance on the Police Department generator Approve payment for maintenance on the Police Department generator and rental in the amount of \$17,771.65 to Altorfer CAT; authorize City Treasurer to remit payment and charge account # 01060-52345.
- #15: Motion to retain the services of Matt Burger, Mott MacDonald, to provide the following planning level tasks and provide engineering services Motion to retain the services of Matt Burger, Mott MacDonald, to provide the following planning level tasks and provide engineering services as follows:
 • DSIR corridor comprehensive plan; recommendations (provide a 2020 compressive plan update and supporting documentation of City vision for future grant submittals) for an amount not to exceed \$8,800.00;
 • customized mapping exhibits for economic development in the Dolton/State Industrial Region for an amount not to exceed \$12,800.00;

- Approve grant submittal support for federal and state grant submittals in an amount not to exceed \$8,865.00;
- To provide a green infrastructure police to increase grant submittal scoring and continued proactivity in addressing storm water concerns for an amount not to exceed \$2,980.00
- To develop a conceptual canoe park layout and associates canoe park grant application assistance in an amount not to exceed \$17,825.00;
- To develop a drainage MWRD pilot study partnership for storm water partnership with MWRD and University of Illinois in the amount of \$2,700.00; authorize the Treasurer to remit payment from account 01099 52600.

Item # 15 Referred to Finance Committee

Alderman Williams moved, seconded by Alderman Smith to refer Item #15 to the Finance Committee.

MOTION CARRIED

#16: Approve bill listing (\$1,054, 273.04).

Approve bill listing (\$1,054, 273.04).

#17: Approve payroll

Approve payroll (\$802,992.30) - August 23, 2019.
(\$807,954.33) - September 6, 2019.

#18: Emergency payments

Approve Emergency payments (\$6,920.52)

Approve financial items #1-14 & 16-18

Alderman Smith moved, seconded by Alderman Gardner , to approve financial items #1 thru #14 and #16 thru #18 as presented.

ROLL CALL

YEAS: 7
NAYS: 0
ABSENT: 0

ALDERMEN: Navarrete, Swibes, Tillman, Williams, Gardner, Patton, Smith
ALDERMEN: None
ALDERMAN: Patton

MOTION CARRIED

UNFINISHED BUSINESS

Ald. Navarrete / Burnham Revitalization Plan

Alderman Navarrete encouraged residents to visit the Library to view the Burnham Revitalization Plan.

Ald. Swibes/ Thanked Council

Alderman Swibes thanked the Mayor and City Council for the vote of confidence for the 2nd ward alderman appointment.

Ald. Williams / Crimes Issues Being Address

Alderman Williams informed resident's crime issues are being addressed by the police department.

Ald. Smith/ Information for residents

Alderman Smith congratulated Alderman Swibes on her appointment. Alderman Smith encouraged residents to call his office if they are interested in an IT career. Alderman Smith informed the residents of the Job Fair on September 19, 2019 at River Oaks Mall.

Ald. Williams / Crimes Issues Being Addressed

Alderman Williams informed resident's crime issues are being addressed by the police department.

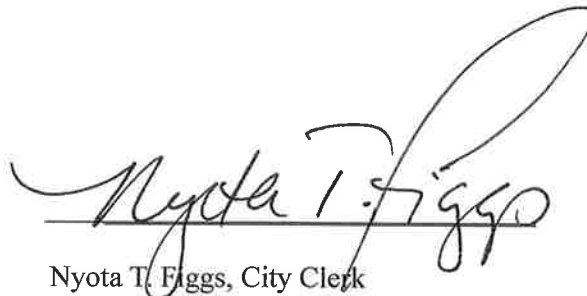
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ADJOURNMENT

Adjournment was at 8:02 p.m., on a motion by Alderman Gardner, seconded by Alderman Smith.

MOTION CARRIED



Nyota T. Figgs, City Clerk