

JOURNAL OF PROCEEDINGS

**REGULAR MEETING
City Council of the City of Calumet City
Cook County, Illinois**

JULY 23, 2020

Public Comment

There was no public comment.

Pledge Of Allegiance

The City Council of the City of Calumet City met in the City Council Chambers at 6:02 p.m. in a regular meeting on July 23, 2020 with Mayor Michelle Markiewicz Qualkinbush, present and presiding.

ROLL CALL

PRESENT: 7 ALDERMEN: Navarrete, Swibes, Tillman (6:07p.m), Williams, Gardner, Patton (6:16p.m.), Smith

ABSENT: 0 ALDERMEN: None

Also present was City Clerk Figgs, City Clerk Tarka, Police Chief Fletcher, City Attorney Mike Smith, Economic Director Joe Wiszowaty, Mayor's Assistant Rose Bonato, and Deputy Clerk Danielle Smith.

There being a quorum present, the meeting was called to order.

Approval of Minutes

Alderman Williams moved, seconded by Alderman Smith, to approve the following minutes as presented:

6/16/2020 Special Mtg.
6/25/2020 Regular Mtg.
6/29/2020 Special Mtg.

MOTION CARRIED

Defer Action

Mayor Michelle requested to defer action until the next Regular City Council meeting on the following minutes:

7/09/2020 Regular Mtg.
7/16/2020 Special Mtg.

REPORTS OF STANDING COMMITTEES

Finance

Alderman Patton had no report.

Public Safety

Alderman Williams had no report.

Public Utilities

Alderman Swibes had no report.

Ord. & Res.

Alderman Tillman had no report.

H.E.W

Alderman Gardner had no report.

Permits & Licenses

Alderman Smith had no report.

Public Works

Alderman Navarrete had no report.

CITY COUNCIL REPORTS

Alderman Navarrete – 1st Ward

Alderman Navarrete announced there will be a walking tour through the 1st Ward September 5, 2020 (time TBA) where stations will be set up and social distancing will be practiced.

Alderman Swibes – 2nd Ward

Alderman Swibes thanked the Inspectional Services and Public Works Departments for their prompt responses and professionalism with Calumet City residents.

Alderman Williams – 4th Ward

Alderman Williams gave honor to God and informed residents there will be a “late spring” clean-up the weekend of July 25, 2020 and anyone interested should contact his office at 708-891-8194 or 708-212-2240.

Alderman Gardner – 5th Ward

Alderman Gardner reminded 5th Ward residents that the summer free meals program sponsored by Our Lady of Knock, 501 163rd St. is on Mondays and Wednesdays from 11:00 a.m. – 1:00 p.m. and encouraged residents to call his office 708-891-8195 with any questions comments or concerns they have.

Alderman Gardner stated residents can contact his office for mortgage assistance information.

Ald. Smith – 7th Ward

Alderman Smith thanked the Homeowners Association of The Park of River Oaks for hosting COVID onsite testing on July 21 and July 22, 2020 where over 200 residents were tested.

Alderman Smith encouraged residents to continue reporting vacant, unmaintained property, and suspicious activity to his office 708-891-8107.

Alderman Tillman – 3rd Ward

Alderman Tillman informed residents he will be hosting the Annual Back to School picnic and that information will be forthcoming.

INFORMATIONAL ITEMS TO BE ACCEPTED AND PLACED ON FILE

A. City Finance Director

RE: Letter of Resignation.

B. Illinois Commerce Commission

RE: Notice of a Prehearing Conference.

C. Waste Management

RE: Notice of Class 1 and Class 1* Permit Modifications.

D. Illinois Environmental Protection Agency

RE: IEPA Project No. L174729.

E. City Treasurer Tarka

RE: Revenue & Expense Reports May 2020.

F. City Treasurer Tarka

RE: S & P Global Rating Report.

Accept & place on file

Alderman Gardner moved, seconded by Alderman Smith, to approve items A - F and place on file.

MOTION CARRIED

NEW BUSINESS

1): Authorize the Board of Fire & Police to make promotions

Authorize the Board of Fire & Police to make the appropriate promotions from the promotional list for Lieutenant and Engineer due to the retirement of Captain Kenneth Lee.

2): Authorize the Board of Fire & Police to appoint a Captain

Authorize the Board of Fire & Police to appoint a Captain from the senior Lieutenant list due to the retirement of Captain Kenneth Lee.

3): Approve the Blue Cross Blue Shield Health Insurance and Ancillary Benefits proposal

Approve the Blue Cross Blue Shield Health Insurance and Ancillary Benefits proposal for the period August 1, 2020 through July 31, 2021; authorize the Mayor or her designee to execute the agreement for the City.

Approve New Business

Alderman Gardner moved, seconded by Alderman Swibes, to approve items #1 - #3 as presented.

ROLL CALL

AYES: 6
NAYS: 0
ABSENT: 1

ALDERMEN: Navarrete, Swibes, Tillman, Williams, Gardner, Smith
ALDERMEN: None
ALDERMAN: Patton

MOTION CARRIED

BUILDING PERMITS

<u>NEW FENCE</u>	<u>WARD</u>
247 Mason Privacy	5 th Ward
801 161 st St. Privacy	7 th Ward
401 Bensley Privacy	2 nd Ward
8 Elizabeth Privacy	5 th Ward
526 Saginaw Privacy	2 nd Ward
565 Ingraham Privacy	1 st Ward

Approve Permits

Alderman Williams moved, seconded by Alderman Smith, to approve the building permits as presented.

MOTION CARRIED

Ord. #20-36

**AN ORDINANCE AMENDING ORDINANCE #19-58 ESTABLISHING
THE SALARIES AND OTHER FRINGE BENEFITS OF
APPOINTED OFFICIALS, SUPERVISORY PERSONNEL,
AND OTHER FULL-TIME AND PART-TIME EMPLOYEES
NOT COVERED BY A COLLECTIVE BARGAINING
AGREEMENT FOR THE CITY OF CALUMET CITY,
COOK COUNTY, ILLINOIS**

WHEREAS, the City of Calumet City, Cook County, Illinois is a home rule unit pursuant to Article VII of the Constitution of the State of Illinois;

WHEREAS, the City of Calumet City as a home rule unit, may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Mayor and City Council of the City of Calumet City, deem it advisable to increase the salaries and affix the type of fringe benefits received by appointed officials, supervisory personnel and other full-time and part-time employees not covered by a collective bargaining agreement.

BE IT ORDAINED by the Mayor and City Council of the City of Calumet City, Cook County, Illinois, in the exercise of its home rule powers as follows:

SECTION 1. Salary of Appointed Officials

Below is a list of appointed officials and the annual salary they are to receive for the performance of their duties, effective May 1, 2019, for those officials actively employed as of the date of adoption of this ordinance:

<u>Group A</u>	
City Administrator	\$ 99,764.00 per year
Water/Sewer Commissioner	58,898.00 per year
Street & Alley Commissioner	58,898.00 per year
Dir. of Inspectional Services	89,232.00 per year
Electrical/Code-Enforcement Officer	55,745.00 per year
Economic Coordinator	89,232.00 per year
Fair Housing Administrator	74,961.00 per year
Police Chief	160,681.00 per year
Fire Chief	146,158.00 per year

<u>Group B</u>	
Police Pension Board – City Appointees	\$ 100.00 per mtng
Police & Fire Commissioners	185.75 per mtng
Secretary of Police & Fire Commissioners	16,339 per year
Zoning Board of Appeals – Chairman	125.00 per mtng
Zoning Board of Appeals – Secretary	110.00 per mtng
Zoning Board of Appeals - Other Members	100.00 per mtng
Housing Authority Committee	100.00 per mtng

Flood Plain Management Committee

100.00 per mtng

Group C

Plumbing Inspector	\$ 28,967.00 per year
E.S.D.A. Director	31,178.00 per year
Office of Professional Standards - Director/ FOIA Officer	24,896.00 per year
Finance Director	12,960.00 per month
City Prosecutor/Corporation Counsel	20,000.00 per month
City Attorney	60,000.00 per month

Effective May 1, 2020 and future fiscal years, all positions noted in Group A are entitled to COLA increases based on the Consumer Price Index-Chicago Region based on the prior calendar year with a floor of 1.5% and a ceiling of 2.5%.

For new employees hired into the above positions (other than Group B), the City Council may pay said positions a lower annual salary or hourly rate.

The salaries earned for each position listed above will be paid in twenty-six (26) installments to be paid every two weeks as set by the Treasurer's office, except for the salaries of the Finance Director, Police and Fire Commissioners, the Zoning Board of Appeals Commissioners, City Attorney, Corporation Counsel, Economic Development Consultant/Grant Writer and IT Consultant which will be paid on the following workday after a regularly scheduled Council Meeting.

Salaries of appointed officials provided herein shall remain in full force and effect, subject to the unrestricted right of the Mayor and City Council to alter, amend, reduce or increase salaries and benefits of appointed officials, who are not subject to any collective bargaining agreement or separate contract in subsequent budget years.

SECTION 2. Full-Time Employees

Below is a list of full-time employees and their annual salary they are to receive for the performance of their duties, effective May 1, 2019, for those officials actively employed as of the date of adoption of this ordinance:

Accountant	\$ 75,894.00 per year
Accounting Department Coordinator	65,888.00 per year
Assistant Police Chief	135,333.00 per year
Deputy Fire Chief	135,333.00 per year
System Manager	74,962.00 per year
Assistant System Manager	62,640.00 per year
911 Communications Director	62,796.00 per year
Building Commissioner & Zoning Adm./Deputy Director	89,232.00 per year
Deputy Clerk	53,942.00 per year
Health Inspector	55,486.00 per year
Administrative Assistant to Mayor	72,655.00 per year

Crime Free Housing Administrator

67,899.00 per year

Effective May 1, 2020 and future fiscal years, all positions under this section are entitled to COLA increases based on the Consumer Price Index-Chicago Region based on the prior calendar year with a floor of 1.5% and a ceiling of 2.5%.

The salaries earned for each position listed above will be paid in twenty-six (26) installments to be paid every two weeks as set by the Treasurer's office.

For new employees hired into these positions, the City Council may pay said positions a lower annual salary.

Salaries of full-time employees provided herein shall remain in full force and effect, subject to the unrestricted right of the Mayor and City Council to alter, amend, reduce or increase salaries and benefits of these full-time employees, who are not subject to any collective bargaining agreement in subsequent budget years.

SECTION 3. Part-time and Seasonal Employees

Below is a list of part-time employees and the salary they are to receive for the performance of their duties, effective May 1, 2019 who are actively employed as of the date of adoption of this ordinance:

Emergency Service Patrol	\$ 15.00 per hour
Health Commissioner	10,000 retainer (payable May)
Public Health Information Officer	6,565 per year
Grant Facilitator	12,000 per year
Floodplain Manager Stipend	2,400 per year
Certified Water Operator Stipend	2,400 per year
Certified Health Inspector Stipend	2,400 per year
Insurance Co-Ordinator Stipend	2,400 per year
Certified Public Accountant Stipend	5,000 per year

The salaries earned for each position listed above will be paid in twenty-six (26) installments to be paid every two weeks as set by the Treasurer's office.

For new employees hired into these positions, the City Council may pay said positions a lower annual salary.

Salaries of part-time employees provided herein shall remain in full force and effect, subject to the unrestricted right of the Mayor and City Council to alter, amend, reduce or increase salaries and benefits of these part-time employees, who are not subject to any collective bargaining agreement in subsequent budget years.

SECTION 4. Legislative Secretaries

It is the policy of the City of Calumet City, Cook County, Illinois, that the seven (7) elected Aldermen are entitled to legislative secretaries. An annual amount of \$11,000 is allocated to each Alderman for his/her legislative secretaries effective May 1, 2018.

SECTION 5. Comp Time

As management and exempt employees, during the tenure of their length of service under this ordinance they shall not be entitled to comp time. Department heads shall retain whatever comp time or other benefits permitted by the collective bargaining agreements of the City relative to their employment prior to becoming a department head. Payment of comp time or other benefits permitted by the collective bargaining agreements of the City relative to their employment prior to becoming a department head will be paid at the rank attained at the time prior to appointment. All comp time will be paid at the time of separation of employment, if said separation does not involve termination for cause.

SECTION 6. Insurance

To the extent that insurance is not covered under the collective bargaining agreement, the City shall continue to make available to individuals eligible to be covered under Sections 1 (Group A) and Section 2 of this ordinance as well as the positions of Finance Director, Corporation Counsel and Office of Professional Standards – Director/FOIA Officer and their dependents, substantially similar group health and hospitalization insurance, dental insurance and life insurance coverage and any benefits that exist at the time of passage of this ordinance.

The City retains the right to elect a different insurance carrier, provide coverage through "HMO" systems or self-insure. It is the intent of this ordinance that such benefits shall be covered and shall not be terminated except as permitted by law. The City Council may, by a majority vote, approve improved insurance benefits for those employees covered under Sections 1 (Group A) and Section 2 at any time during the term of this and subsequent ordinances.

The City shall deduct from said individuals' salaries for Health and Hospitalization insurance effective May 1, 2009. Said deduction will be done on a monthly basis, depending upon the type of coverage. Effective January 1, 2020, employees selecting HMO coverage shall contribute \$180.00 per month for single coverage and \$200.00 per month for family coverage toward the cost of the premium. If the employees should select "HMO - Blue Advantage" the monthly premium for single would be \$170.00 per month and family \$180.00 per month toward the cost of the premium. Employees selecting PPO coverage shall contribute 20.0% of the cost of the premium, whether electing single or family coverage. Premium adjustments for PPO are made each August 1, based on Blue Cross Blue Shield's cost equivalent premium.

Individuals covered under this section, who have provided fifteen (15) years of service to the City and who reached the age of fifty (50), or reach the age of 50 in any calendar year of which this ordinance is in effect, may upon notice of the individual's intent to retire or separate from service, request to participate in the City's health and dental insurance coverage after retirement or separation of service and will pay the same contribution rate as active employees under this ordinance including any future adjustments. To remain eligible, retired or separated individuals must continue to make their contribution payments. Individuals will continue to make contribution payments for insurance coverage until such time as the retired or separated individuals reaches Medicare coverage age, at which time the retiree or separated individuals shall be eligible for any then existing supplemental insurance program paid by the City. Employees who are discharged for cause or who are found guilty of a crime involving honesty, trust, moral turpitude or any fiduciary relationship will not be eligible for this benefit.

The City shall supply each individual covered under this section a life insurance policy of

Twenty Thousand (\$20,000) dollars while an active employee and Five Thousand (\$5,000) once the employee has retired.

SECTION 7. Sick Days

It is the policy of the City of Calumet City, Cook County, Illinois, that eligible individuals who are covered under Sections 1 (Group A) and Section 2 of this ordinance and which are classified as full-time employees shall accrue one (1) day (8 hours) of sick-time for each month worked. Said sick-time will be accounted for in the personnel office. When one of the above mentioned individuals uses a sick day, said time reports should designate when a sick day is being used. For extended non-occupational injuries or illness's said individuals covered under this section will continue to be paid from the number of unpaid accrued sick days they have accumulated. In no event, shall said individuals be paid beyond those accumulated sick days.

If said individuals need to extend sick day pay beyond what they have accumulated, then they can petition the Council for additional time off with pay. The Council can approve additional time-off with pay for a maximum period of six months. When said individual does return to work under these circumstances new sick days accumulated will be offset by those days paid when the City Council granted additional time off.

If an individual included in this section resigns or is terminated, said individual will not be entitled to buy-back of any unused sick days earned while covered under this ordinance.

For full-time employees that are assigned to one of the positions covered under this ordinance and prior to new assignment, if they were part of a collective bargaining unit, sick days accumulated under the collective bargaining agreement will be frozen at the time of positional change and computation of sick days will be determined at the hourly rate of the individuals rank attained prior to being appointed to a full-time position (Sections 1 (Group A) and Section 2) covered under this ordinance. Any sick days used will first be subtracted from the accumulated days earned under their new position, and only after all accumulated days earned under the new position have been used, can the accumulated days earned under their old position be used.

SECTION 8. Longevity

All individuals under Sections 1 (Group A – Except the Police Chief) and Section 2 (Except the Assistant Chief Police) will be eligible for longevity pay. Longevity pay will be determined by the number of years served in the positions covered above. The years served will be determined by the number of years they have served in their current positions. Other positions held by the employee working for the City, will not count toward years of service (Example – If an employee served 3 years as the Purchasing Director and then is moved to a new position under this ordinance, the three years served will not count toward years of service for his/her new position.

The longevity schedule is listed below. The City agrees to pay this additional percentage of the employee's annual base salary, according to the following schedule:

End of three (3) years of service	9%
End of six (6) years of service	12%

End of nine (9) years of service	15%
End of twelve (12) years of service	18%
End of fifteen (15) years of service	21%
End of eighteen (18) years of service	24%
End of twenty (20) years of service	27%

SECTION 9. Severance Pay

All management and full-time employees under Section 1 (Group A) and Section 2 of this Ordinance shall be entitled to one month's severance pay upon the City terminating said individuals. If an employee retires no severance pay will be due. If individuals continue employment with the City, but in a different job title, then no severance pay will be due. The City also retains the right to withhold said payment for just cause.

SECTION 10. Vacation Pay/Personal Days

All individuals under Sections 1 (Group A) and Section 2 and who are paid an annual salary shall be designated as full-time employees and shall be entitled to vacation time with pay pursuant to the following schedule:

End of six months	(1) one week
Start of second year	(2) two weeks
End of 5th year	(3) three weeks
End of 10th year	(4) four weeks
End of 15th year	(5) five weeks
End of 20th year	(6) six weeks

All individuals may divide their vacation into (1) one-week segments. For all individuals who have separated time with the City and later return, shall be reinstated for their time earned while employed by the City for the purpose of the vacation schedule.

All individuals under Sections 1 (Group A) and Section 2 shall be entitled to 4 personal days per fiscal year. Unused personal days at the end of the fiscal year will be lost. No personal days can be carried forward.

SECTION 11. Repeal

All Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

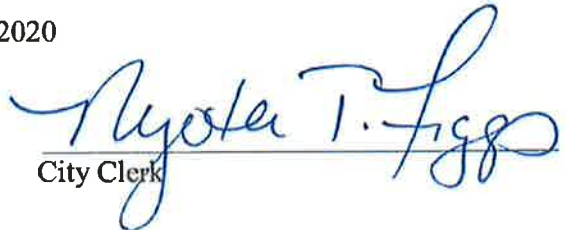
SECTION 12. Effective Date

This Ordinance shall be in full force and effect immediately upon its passage to ensure that the health, safety and welfare of the residents of the City are duly protected and served.

SECTION 13. Legislative Act

This Ordinance and each of its terms shall be the effective legislative act of a home rule municipality without regard to whether such Ordinance should (a) contain terms contrary to the provisions of current or subsequent non-preemptive state law, or (b) legislate in a matter or regarding a matter not delegated to municipalities by state law. It is the intent of the Corporate Authorities of the City of Calumet City that the extent that the terms of this Ordinance should be inconsistent with any non-preemptive state law, that this Ordinance shall supersede state law in that regard within its jurisdiction.

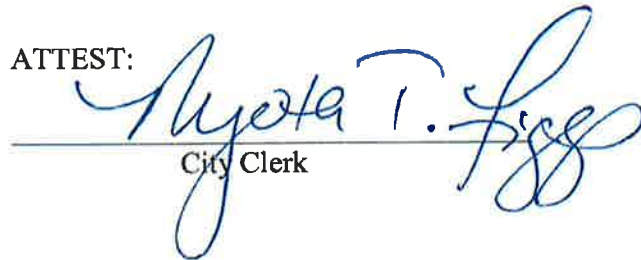
Passed this 23rd day of July, A.D., 2020


City Clerk

Approved by me this 23rd day of July, A.D., 2020


Mayor

ATTEST:


City Clerk

A resolution

adopted by *The City Council*
of the *City of Calumet City, Illinois*



Presented by Mayor Michelle Markiewicz Qualkinbush on July 23, 2020

Whereas

John J. Kasperek has served the City of Calumet City for 30 years and;

WHEREAS, throughout said years, John J. Kasperek diligently and conscientiously pursued his duties in the best interests of the City; and

WHEREAS, the City of Calumet City appreciates the years he has devoted as a public servant of the community.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Calumet City, Cook County, Illinois as follows:

SECTION 1. That the City Council of the City of Calumet City does hereby extend its sincere appreciation of the services rendered by John J. Kasperek.

SECTION 2. That the City Clerk be and she is hereby authorized and directed to forward a Certified copy of this Resolution to John J. Kasperek.

SECTION 3. That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

Passed by the City Council of the City of Calumet City, Cook County, Illinois and approved by the Mayor of the City Calumet City, Cook County, Illinois, on this 23rd day of July, 2020.


Michelle Markiewicz Qualkinbush, Mayor

ATTEST:

Nyota T. Figgs, City Clerk



Resolution for Improvement Under the Illinois Highway Code



Is this project a bondable capital improvement?

Yes No

Resolution Type	Resolution Number	Section Number
	20-43	20-00000-00-GM

BE IT RESOLVED, by the Council of the City of Calumet City Illinois that the following described street(s)/road(s)/structure be improved under the Illinois Highway Code. Work shall be done by Contract.

Calumet City Name of Local Public Agency
Governing Body Type Local Public Agency Type
Contract or Day Labor

For Roadway/Street Improvements:

Name of Street(s)/Road(s)	Length (miles)	Route	From	To
Warren Avenue	0.48		Burnham	Wentworth

For Structures:

Name of Street(s)/Road(s)	Existing Structure No.	Route	Location	Feature Crossed

BE IT FURTHER RESOLVED,

1. That the proposed improvement shall consist of

Local Construction match and Construction Engineering share for the improvement of Warren Ave. Other funding source is CDBG

2. That there is hereby appropriated the sum of One Hundred Ten Thousand and 00/100

\$110,000.00 Dollars (\$110,000.00) for the improvement of said section from the Local Public Agency's allotment of Motor Fuel Tax funds.

BE IT FURTHER RESOLVED, that the Clerk is hereby directed to transmit four (4) certified originals of this resolution to the district office of the Department of Transportation.

I, Nyota Figgs City Clerk in and for said City

Calumet City in the State aforesaid, and keeper of the records and files thereof, as provided by statute, do hereby certify the foregoing to be a true, perfect and complete original of a resolution adopted by

Council of Calumet City at a meeting held on July 23, 2020

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 23 day of July, 2020

(SEAL)

Clerk Signature	Date
	7-23-2020
Approved	
Regional Engineer Department of Transportation	Date

Municipality Calumet City	L O C A L A G E N C Y	 Illinois Department of Transportation Preliminary/Construction Engineering Services Agreement For Motor Fuel Tax Funds	C O N S U L T A N T	Name Robinson Engineering, Ltd
Township Thornton				Address 170000 South Park Avenue
County Cook				City South Holland
Section 20-00000-00-GM				State Illinois

THIS AGREEMENT is made and entered into this 23rd day of July, 2020 between the above Local Agency (LA) and Consultant (ENGINEER) and covers certain professional engineering services in connection with the improvement of the above PROJECT. Motor Fuel Tax Funds, allotted to the LA by the State of Illinois under the general supervision of the State Department of Transportation, hereinafter called the "DEPARTMENT", will be used entirely or in part to finance ENGINEERING services as described under AGREEMENT PROVISIONS.

WHEREVER IN THIS AGREEMENT or attached exhibits the following terms are used, they shall be interpreted to mean:

Regional Engineer Deputy Director Division of Highways, Regional Engineer, Department of Transportation
Resident Construction Supervisor Authorized representative of the LA in immediate charge of the engineering details of the PROJECT
Contractor Company or Companies to which the construction contract was awarded

Section Description

Name Warren Avenue Route 2559 ft Length 0.48 miles Structure No. n/a
Termini From Burhnam to Wentworth

Description
Construction Engineering Services for the Warren Avnue Street Resurfacing

Agreement Provisions

The Engineer Agrees,

1. To perform or be responsible for the performance of the following engineering services for the LA in connection with the proposed improvement herein before described, and checked below:
 - a. Make such detailed surveys as are necessary for the preparation of detailed roadway plans.
 - b. Make stream and flood plain hydraulic surveys and gather high water data and flood histories for the preparation of detailed bridge plans.
 - c. Make or cause to be made such soil surveys or subsurface investigations including borings and soil profiles and analyses thereof as may be required to furnish sufficient data for the design of the proposed improvement. Such investigations are to be made in accordance with the current requirements of the DEPARTMENT.
 - d. Make or cause to be made such traffic studies and counts and special intersection studies as may be required to furnish sufficient data for the design of the proposed improvement.

- e. Prepare Army Corps of Engineers Permit, Division of Water Resources Permit, Bridge waterway sketch and/or Channel Change sketch, Utility plan and locations and Railroad Crossing work agreements.
- f. Prepare Preliminary Bridge Design and Hydraulic Report, (including economic analysis of bridge or culvert types) and high water effects on roadway overflows and bridge approaches.

NOTE Four copies to be submitted to the Regional Engineer

- g. Make complete general and detailed plans, special provisions, proposals and estimates of cost and furnish the LA with five (5) copies of the plans, special provisions, proposals and estimates. Additional copies of any or all documents, if required shall be furnished to the LA by the ENGINEER at his actual cost for reproduction.
- h. Furnish the LA with survey and drafts in quadruplicate of all necessary right-of-way dedications, construction easements and borrow pit and channel change agreements including prints of the corresponding plats and staking as required.
- i. Assist the LA in the receipt and evaluation of proposals and the awarding of the construction contract.
- j. Furnish or cause to be furnished:
 - (1) Proportioning and testing of concrete mixtures in accordance with the "Manual of Instructions for Concrete Proportioning and Testing" issued by the Bureau of Materials and Physical Research, of the DEPARTMENT and promptly submit reports on forms prepared by said Bureau.
 - (2) Proportioning and testing of bituminous mixtures (including extracting test) in accordance with the "Manual of Instructions for Bituminous Proportioning and Testing" issued by the Bureau of Materials and Physical Research, of the DEPARTMENT, and promptly submit reports on forms prepared by said Bureau.
 - (3) All compaction tests as required by the specifications and report promptly the same on forms prepared by the Bureau of Materials and Physical Research.
 - (4) Quality and sieve analyses on local aggregates to see that they comply with the specifications contained in the contract.
 - (5) Inspection of all materials when inspection is not provided at the sources by the Bureau of Materials and Physical Research, of the DEPARTMENT and submit inspection reports to the LA and the DEPARTMENT in accordance with the policies of the said DEPARTMENT.

k. Furnish or cause to be furnished

- (1) A resident construction supervisor, inspectors, and other technical personnel to perform the following work: (The number of such inspectors and other technical personnel required shall be subject to the approval of the LA.)
 - a. Continuous observation of the work and the contractor's operations for compliance with the plans and specifications as construction proceeds, but the ENGINEER does not guarantee the performance of the contract by the contractor.
 - b. Establishment and setting of lines and grades.
 - c. Maintain a daily record of the contractor's activities throughout construction including sufficient information to permit verification of the nature and cost of changes in plans and authorized extra work.
 - d. Supervision of inspectors, proportioning engineers and other technical personnel and the taking and submitting of material samples.
 - e. Revision of contract drawings to reflect as built conditions.
 - f. Preparation and submission to the LA in the required form and number of copies, all partial and final payment estimates, change orders, records and reports required by the LA and the DEPARTMENT.

NOTE: When Federal funds are used for construction and the ENGINEER or the ENGINEER's assigned staff is named as resident construction supervisor, the ENGINEER is required to be prequalified with the STATE in Construction Inspection. The onsite resident construction supervisor and project inspectors shall possess valid Documentation of Contract Quantities certification.

2. That all reports, plans, plats and special provisions to be furnished by the ENGINEER pursuant to this agreement will be in accordance with the current standard specifications and policies of the DEPARTMENT, it being understood that all such reports, plats, plans and drafts shall before being finally accepted, be subject to approval by the LA and the said DEPARTMENT.
3. To attend conferences at any reasonable time when requested to do so by the LA or representatives of the DEPARTMENT.
4. In the event plans, surveys or construction staking are found to be in error during the construction of the PROJECT and revisions of the plans or survey or construction staking corrections are necessary, the ENGINEER agrees that he will perform such work without expense to the LA, even though final payment has been received by him. He shall give immediate attention to these changes so there will be a minimum delay to the contractor.
5. The basic survey notes and sketches, charts, computations and other data prepared or obtained by the ENGINEER pursuant to this agreement will be made available upon request to the LA or the DEPARTMENT without cost and without restriction or limitations as to their use.
6. To make such changes in working plans, including all necessary preliminary surveys and investigations, as may be required after the award of the construction contract and during the construction of the improvement.
7. That all plans and other documents furnished by the ENGINEER pursuant to the AGREEMENT will be endorsed by him and will show his professional seal where such is required by law.
8. To submit, upon request by the LA or the DEPARTMENT a list of the personnel and the equipment he/she proposes to use in fulfilling the requirements of this AGREEMENT.

The LA Agrees,

1. To pay the Engineer as compensation for all services performed as stipulated in paragraphs 1a, 1g, 1i, 2, 3, 5 and 6 in accordance with one of the following methods indicated by a check mark:
 - a A sum of money equal to _____ percent of the awarded contract cost of the proposed improvement as approved by the DEPARTMENT.
 - b A sum of money equal to the percentage of the awarded contract cost for the proposed improvement as approved by the DEPARTMENT based on the following schedule:

Schedule for Percentages Based on Awarded Contract Cost

Awarded Cost	Fees	
Under \$50,000	_____	(see note)
	_____	%
	_____	%
	_____	%
	_____	%
	_____	%

2. To pay for services stipulated in paragraphs 1b, 1c, 1d, 1e, 1f, 1h, 1j and 1k of THE ENGINEER AGREES at the hourly rates stipulated below for personnel assigned to this PROJECT as payment in full to the ENGINEER for the actual time spent in providing these services the hourly rates to include profit, overhead, readiness to serve, insurance, social security and retirement deductions. Traveling and other out-of-pocket expenses will be reimbursed to the ENGINEER at his actual cost. Subject to the approval of the LA, the ENGINEER may sublet all or part of the services provided under paragraphs 1b, 1c, 1d, 1e, 1f, 1j and 1k of THE ENGINEER AGREES. If the ENGINEER sublets all or a part of this work, the LA will pay the cost to the ENGINEER plus a five (5) percent service charge. "Cost to ENGINEER" to be verified by furnishing the LA and the DEPARTMENT copies of invoices from the party doing the work. The classifications of the employees used in the work should be consistent with the employee classifications for the services performed. If the personnel of the firm including the Principal Engineer perform routine services that should normally be performed by lesser-salaried personnel, the wage rate billed for such services shall be commensurate with the work performed.

The Engineer will be reimbursed for a Not to Exceed amount of \$25,108. Based on the rates shown in Exhibit D-1

For Classifications and Rates See Attached Exhibit D-1

The hourly rates itemized above shall be effective the date the parties, hereunto entering this AGREEMENT, have affixed their hands and seals and shall remain in effect until December 31,2020 . In event the services of the ENGINEER extend beyond December 31,2020 the hourly rates will be adjusted yearly by addendum to this AGREEMENT to compensate for increases or decreases in the salary structure of the ENGINEER that are in effect at that time.

3. That payments due the ENGINEER for services rendered pursuant to this AGREEMENT will be made as soon as practicable after the services have been performed, in accordance with the following schedule:
 - a. Upon completion of detailed plans, special provisions, proposals and estimate of cost - being the work required by paragraphs 1a through 1g under THE ENGINEER AGREES - to the satisfaction of the LA and their approval by the DEPARTMENT, 90 percent of the total fee based on the above fee schedule and the approved estimate of cost.
 - b. Upon award of the contract for the improvement by the LA and its approval by the DEPARTMENT, 100 percent of the total fee (excluding any fees paragraphs 1j and 1k of the ENGINEER AGREES), based on the above fee schedule and the awarded contract cost, less any previous payment.
 - c. Upon completion of the construction of the improvement, 90 percent of the fee due for services stipulated in paragraphs 1j and 1k.
 - d. Upon completion of all final reports required by the LA and the DEPARTMENT and acceptance of the improvement by the DEPARTMENT, 100 percent of the total fees due under this AGREEMENT, less any amounts previously paid.

By mutual agreement, partial payments, not to exceed 90 percent of the amount earned, may be made from time to time as the work progresses.

4. That should the improvements be abandoned at any time after the ENGINEER has performed any part of the services provided for in paragraphs 1a and 1g, and prior to the completion of such services the LA shall reimburse the ENGINEER for his actual costs plus 10 % percent incurred up to the time he is notified in writing of such abandonment "actual cost" being defined as material costs plus actual payrolls, insurance, social security and retirement deductions. Traveling and other out-of-pocket expenses will be reimbursed to the ENGINEER at his actual cost.
5. That should the LA require changes in any of the detailed plans, specifications or estimates (except for those required pursuant to paragraph 4 of THE ENGINEER AGREES) after they have been approved by the DEPARTMENT, the LA will pay the ENGINEER for such changes on the basis of actual cost plus 10 % percent to cover profit, overhead and readiness to serve - "actual cost" being defined as in paragraph 4 above. It is understood that "changes" as used in this paragraph shall in no way relieve the ENGINEER of his responsibility to prepare a complete and adequate set of plans.
6. That should the LA extend completion of the improvement beyond the time limit given in the contract, the LA will pay the ENGINEER, in addition to the fees provided herein, his actual cost incurred beyond such time limit - "actual cost" being defined as in paragraph 4 above.
7. To submit approved forms BC 775 and BC 776 with this AGREEMENT when federal funds are used for construction.

It is Mutually Agreed,

1. That any difference between the ENGINEER and the LA concerning the interpretation of the provisions of this AGREEMENT shall be referred to a committee of disinterested parties consisting of one member appointed by the

ENGINEER one member appointed by the LA and a third member appointed by the two other members for disposition and that the committee's decision shall be final.

2. This AGREEMENT may be terminated by the LA upon giving notice in writing to the ENGINEER at his last known post office address. Upon such termination, the ENGINEER shall cause to be delivered to the LA all drawings, specifications, partial and completed estimates and data if any from traffic studies and soil survey and subsurface investigations with the understanding that all such material becomes the property of the LA. The ENGINEER shall be paid for any services completed and any services partially completed in accordance with Section 4 of THE LA AGREES.
3. That if the contract for construction has not been awarded one year after the acceptance of the plans by the LA and their approval by the DEPARTMENT, the LA will pay the ENGINEER the balance of the engineering fee due to make 100 percent of the total fees due under the AGREEMENT, based on the estimate of cost as prepared by the ENGINEER and approved by the LA and the DEPARTMENT.
4. That the ENGINEER warrants that he/she has not employed or retained any company or person, other than a bona fide employee working solely for the ENGINEER, to solicit or secure this contract and that he/she has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the ENGINEER, any fee, commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of this contract. For breach or violation of this warranty the LA shall have the right to annul this contract without liability.

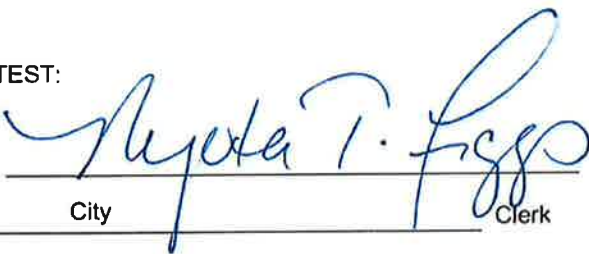
IN WITNESS WHEREOF, the parties have caused this AGREEMENT to be executed in quadruplicate counterparts, each of which shall be considered as an original by their duly authorized offices.

Executed by the LA:

Calumet City of the
(Municipality/Township/County)

ATTEST:

State of Illinois, acting by and through its

By 
City Clerk
(Seal)


By Michelle Markiewicz Qualkinbush
Title: Mayor

Executed by the ENGINEER:

Jennifer Prinz

Robinson Engineering, Ltd

7000 South Park Avenue, South Holland, Illinois

ATTEST:

By _____

Title: Senior Project Manager

Title: Director or Engineering

Approved _____ Date Department of Transportation _____ Regional Engineer
--

Ord. #20-37

**AN ORDINANCE AMENDING ORDINANCE #20-36 ESTABLISHING
THE SALARIES AND OTHER FRINGE BENEFITS OF
APPOINTED OFFICIALS, SUPERVISORY PERSONNEL,
AND OTHER FULL-TIME AND PART-TIME EMPLOYEES
NOT COVERED BY A COLLECTIVE BARGAINING
AGREEMENT FOR THE CITY OF CALUMET CITY,
COOK COUNTY, ILLINOIS**

WHEREAS, the City of Calumet City, Cook County, Illinois is a home rule unit pursuant to Article VII of the Constitution of the State of Illinois;

WHEREAS, the City of Calumet City as a home rule unit, may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Mayor and City Council of the City of Calumet City, deem it advisable to increase the salaries and affix the type of fringe benefits received by appointed officials, supervisory personnel and other full-time and part-time employees not covered by a collective bargaining agreement.

BE IT ORDAINED by the Mayor and City Council of the City of Calumet City, Cook County, Illinois, in the exercise of its home rule powers as follows:

SECTION 1. Salary of Appointed Officials

Below is a list of appointed officials and the annual salary they are to receive for the performance of their duties, effective May 1, 2020, for those officials actively employed as of the date of adoption of this ordinance:

<u>Group A</u>	
City Administrator	\$ 101,260.00 per year
Water/Sewer Commissioner	59,782.00 per year
Street & Alley Commissioner	59,782.00 per year
Dir. of Inspectional Services	90,571.00 per year
Electrical/Code-Enforcement Officer	56,581.00 per year
Economic Coordinator	88,969.00 per year
Fair Housing Administrator	76,086.00 per year
Police Chief	163,091.00 per year
Fire Chief	148,351.00 per year

<u>Group B</u>	
Police Pension Board – City Appointees	\$ 100.00 per mtng
Police & Fire Commissioners	185.75 per mtng
Secretary of Police & Fire Commissioners	16,339 per year
Zoning Board of Appeals – Chairman	125.00 per mtng
Zoning Board of Appeals – Secretary	110.00 per mtng
Zoning Board of Appeals - Other Members	100.00 per mtng
Housing Authority Committee	100.00 per mtng

Flood Plain Management Committee

100.00 per mtng

Group C

Plumbing Inspector	\$ 28,967.00 per year
E.S.D.A. Director	31,178.00 per year
Office of Professional Standards - Director/ FOIA Officer	24,896.00 per year
Finance Director	175.00 per hour
City Prosecutor/Corporation Counsel	20,000.00 per month
City Attorney	60,000.00 per month

Effective May 1, 2021 and future fiscal years, all positions noted in Group A are entitled to COLA increases based on the Consumer Price Index-Chicago Region based on the prior calendar year with a floor of 1.5% and a ceiling of 2.5%.

For new employees hired into the above positions (other than Group B), the City Council may pay said positions a lower annual salary or hourly rate.

The salaries earned for each position listed above will be paid in twenty-six (26) installments to be paid every two weeks as set by the Treasurer's office, except for the salaries of the Finance Director, Police and Fire Commissioners, the Zoning Board of Appeals Commissioners, City Attorney, Corporation Counsel, Economic Development Consultant/Grant Writer and IT Consultant which will be paid on the following workday after a regularly scheduled Council Meeting.

Salaries of appointed officials provided herein shall remain in full force and effect, subject to the unrestricted right of the Mayor and City Council to alter, amend, reduce or increase salaries and benefits of appointed officials, who are not subject to any collective bargaining agreement or separate contract in subsequent budget years.

SECTION 2. Full-Time Employees

Below is a list of full-time employees and their annual salary they are to receive for the performance of their duties, effective May 1, 2020, for those officials actively employed as of the date of adoption of this ordinance:

Accountant	\$ 77,032.00 per year
Accounting Department Coordinator	66,876.00 per year
Assistant Police Chief	137,363.00 per year
Deputy Fire Chief	137,363.00 per year
System Manager	76,087.00 per year
Assistant System Manager	62,640.00 per year
911 Communications Director	63,737.00 per year
Building Commissioner & Zoning Adm./Deputy Director	90,571.00 per year
Deputy Clerk	54,751.00 per year
Health Inspector	56,319.00 per year
Administrative Assistant to Mayor	73,746.00 per year

Crime Free Housing Administrator	68,918.00 per year
Executive Assistant/Grant Facilitator	55,000.00 per year

Effective May 1, 2021 and future fiscal years, all positions under this section are entitled to COLA increases based on the Consumer Price Index-Chicago Region based on the prior calendar year with a floor of 1.5% and a ceiling of 2.5%.

The salaries earned for each position listed above will be paid in twenty-six (26) installments to be paid every two weeks as set by the Treasurer’s office.

For new employees hired into these positions, the City Council may pay said positions a lower annual salary.

Salaries of full-time employees provided herein shall remain in full force and effect, subject to the unrestricted right of the Mayor and City Council to alter, amend, reduce or increase salaries and benefits of these full-time employees, who are not subject to any collective bargaining agreement in subsequent budget years.

SECTION 3. Part-time and Seasonal Employees

Below is a list of part-time employees and the salary they are to receive for the performance of their duties, effective May 1, 2020 who are actively employed as of the date of adoption of this ordinance:

Emergency Service Patrol	\$ 15.00 per hour
Health Commissioner	10,000 retainer (payable May)
Public Health Information Officer	6,565 per year
Grant Facilitator	12,000 per year
Floodplain Manager Stipend	2,400 per year
Certified Water Operator Stipend	2,400 per year
Certified Heath Inspector Stipend	2,400 per year
Insurance Co-Ordinator Stipend	2,400 per year
Certified Public Accountant Stipend	7,500 per year

The salaries earned for each position listed above will be paid in twenty-six (26) installments to be paid every two weeks as set by the Treasurer’s office.

For new employees hired into these positions, the City Council may pay said positions a lower annual salary.

Salaries of part-time employees provided herein shall remain in full force and effect, subject to the unrestricted right of the Mayor and City Council to alter, amend, reduce or increase salaries and benefits of these part-time employees, who are not subject to any collective bargaining agreement in subsequent budget years.

SECTION 4. Legislative Secretaries

It is the policy of the City of Calumet City, Cook County, Illinois, that the seven (7) elected Aldermen are entitled to legislative secretaries. An annual amount of \$11,000 is allocated to each Ord. #20-37

Alderman for his/her legislative secretaries effective May 1, 2018.

SECTION 5. Comp Time

As management and exempt employees, during the tenure of their length of service under this ordinance they shall not be entitled to comp time. Department heads shall retain whatever comp time or other benefits permitted by the collective bargaining agreements of the City relative to their employment prior to becoming a department head. Payment of comp time or other benefits permitted by the collective bargaining agreements of the City relative to their employment prior to becoming a department head will be paid at the rank attained at the time prior to appointment. All comp time will be paid at the time of separation of employment, if said separation does not involve termination for cause.

SECTION 6. Insurance

To the extent that insurance is not covered under the collective bargaining agreement, the City shall continue to make available to individuals eligible to be covered under Sections 1 (Group A) and Section 2 of this ordinance as well as the positions of Finance Director, Corporation Counsel and Office of Professional Standards – Director/FOIA Officer and their dependents, substantially similar group health and hospitalization insurance, dental insurance and life insurance coverage and any benefits that exist at the time of passage of this ordinance.

The City retains the right to elect a different insurance carrier, provide coverage through "HMO" systems or self-insure. It is the intent of this ordinance that such benefits shall be covered and shall not be terminated except as permitted by law. The City Council may, by a majority vote, approve improved insurance benefits for those employees covered under Sections 1 (Group A) and Section 2 at any time during the term of this and subsequent ordinances.

The City shall deduct from said individuals' salaries for Health and Hospitalization insurance effective May 1, 2009. Said deduction will be done on a monthly basis, depending upon the type of coverage. Effective January 1, 2020, employees selecting HMO coverage shall contribute \$180.00 per month for single coverage and \$200.00 per month for family coverage toward the cost of the premium. If the employees should select "HMO - Blue Advantage" the monthly premium for single would be \$170.00 per month and family \$180.00 per month toward the cost of the premium. Employees selecting PPO coverage shall contribute 20.0% of the cost of the premium, whether electing single or family coverage. Premium adjustments for PPO are made each August 1, based on Blue Cross Blue Shield's cost equivalent premium.

Individuals covered under this section, who have provided fifteen (15) years of service to the City and who reached the age of fifty (50), or reach the age of 50 in any calendar year of which this ordinance is in effect, may upon notice of the individual's intent to retire or separate from service, request to participate in the City's health and dental insurance coverage after retirement or separation of service and will pay the same contribution rate as active employees under this ordinance including any future adjustments. To remain eligible, retired or separated individuals must continue to make their contribution payments. Individuals will continue to make contribution payments for insurance coverage until such time as the retired or separated individuals reaches Medicare coverage age, at which time the retiree or separated individuals shall be eligible for any

then existing supplemental insurance program paid by the City. Employees who are discharged for cause or who are found guilty of a crime involving honesty, trust, moral turpitude or any fiduciary relationship will not be eligible for this benefit.

The City shall supply each individual covered under this section a life insurance policy of Twenty Thousand (\$20,000) dollars while an active employee and Five Thousand (\$5,000) once the employee has retired.

SECTION 7. Sick Days

It is the policy of the City of Calumet City, Cook County, Illinois, that eligible individuals who are covered under Sections 1 (Group A) and Section 2 of this ordinance and which are classified as full-time employees shall accrue one (1) day (8 hours) of sick-time for each month worked. Said sick-time will be accounted for in the personnel office. When one of the above mentioned individuals uses a sick day, said time reports should designate when a sick day is being used. For extended non-occupational injuries or illness's said individuals covered under this section will continue to be paid from the number of unpaid accrued sick days they have accumulated. In no event, shall said individuals be paid beyond those accumulated sick days.

If said individuals need to extend sick day pay beyond what they have accumulated, then they can petition the Council for additional time off with pay. The Council can approve additional time-off with pay for a maximum period of six months. When said individual does return to work under these circumstances new sick days accumulated will be offset by those days paid when the City Council granted additional time off.

If an individual included in this section resigns or is terminated, said individual will not be entitled to buy-back of any unused sick days earned while covered under this ordinance.

For full-time employees that are assigned to one of the positions covered under this ordinance and prior to new assignment, if they were part of a collective bargaining unit, sick days accumulated under the collective bargaining agreement will be frozen at the time of positional change and computation of sick days will be determined at the hourly rate of the individuals rank attained prior to being appointed to a full-time position (Sections 1 (Group A) and Section 2) covered under this ordinance. Any sick days used will first be subtracted from the accumulated days earned under their new position, and only after all accumulated days earned under the new position have been used, can the accumulated days earned under their old position be used.

SECTION 8. Longevity

All individuals under Sections 1 (Group A – Except the Police Chief) and Section 2 (Except the Assistant Chief Police) will be eligible for longevity pay. Longevity pay will be determined by the number of years served in the positions covered above. The years served will be determined by the number of years they have served in their current positions. Other positions held by the employee working for the City, will not count toward years of service (Example – If an employee served 3 years as the Purchasing Director and then is moved to a new position under this ordinance, the three years served will not count toward years of service for his/her new position.

The longevity schedule is listed below. The City agrees to pay this additional percentage of

the employee's annual base salary, according to the following schedule:

End of three (3) years of service	9%
End of six (6) years of service	12%
End of nine (9) years of service	15%
End of twelve (12) years of service	18%
End of fifteen (15) years of service	21%
End of eighteen (18) years of service	24%
End of twenty (20) years of service	27%

SECTION 9. Severance Pay

All management and full-time employees under Section 1 (Group A) and Section 2 of this Ordinance shall be entitled to one month's severance pay upon the City terminating said individuals. If an employee retires no severance pay will be due. If individuals continue employment with the City, but in a different job title, then no severance pay will be due. The City also retains the right to withhold said payment for just cause.

SECTION 10. Vacation Pay/Personal Days

All individuals under Sections 1 (Group A) and Section 2 and who are paid an annual salary shall be designated as full-time employees and shall be entitled to vacation time with pay pursuant to the following schedule:

End of six months	(1) one week
Start of second year	(2) two weeks
End of 5th year	(3) three weeks
End of 10th year	(4) four weeks
End of 15th year	(5) five weeks
End of 20th year	(6) six weeks

All individuals may divide their vacation into (1) one-week segments. For all individuals who have separated time with the City and later return, shall be reinstated for their time earned while employed by the City for the purpose of the vacation schedule.

All individuals under Sections 1 (Group A) and Section 2 shall be entitled to 4 personal days per fiscal year. Unused personal days at the end of the fiscal year will be lost. No personal days can be carried forward.

SECTION 11. Repeal

All Ordinances or parts of Ordinances in conflict herewith are hereby repealed.


SECTION 12. Effective Date

This Ordinance shall be in full force and effect immediately upon its passage to ensure that the health, safety and welfare of the residents of the City are duly protected and served.

SECTION 13. Legislative Act

This Ordinance and each of its terms shall be the effective legislative act of a home rule municipality without regard to whether such Ordinance should (a) contain terms contrary to the provisions of current or subsequent non-preemptive state law, or (b) legislate in a matter or regarding a matter not delegated to municipalities by state law. It is the intent of the Corporate Authorities of the City of Calumet City that the extent that the terms of this Ordinance should be inconsistent with any non-preemptive state law, that this Ordinance shall supersede state law in that regard within its jurisdiction.

Passed this 23rd day of July, A.D., 2020



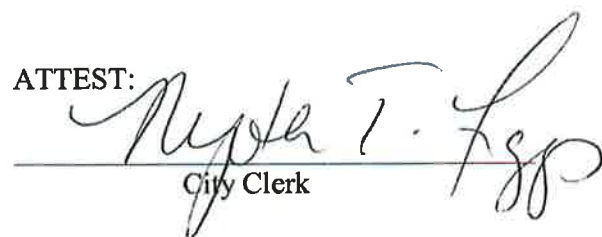
City Clerk

Approved by me this 23rd day of July, A.D., 2020



Mayor

ATTEST:



City Clerk

RESOLUTIONS AND ORDINANCE

#1): Ordinance Making Appropriation For All Corporate Purposes Of The City Of Calumet City For The Fiscal Year Commencing May 1, 2020 and Ending April 30, 2021

(Ord. #20-35)

#2): Ordinance Amending (Ord. #19-58) Establishing The Salaries And Other Fringe Benefits Of Appointed Officials, Supervisory Personnel, And Other Full-Time And Part-Time Employees Not Covered By A Collective Bargaining Agreement For The City Of Calumet City, Cook Count, Illinois. (Confirm action taken at June 16, 2020 meeting deleting \$100.00 additional retiree insurance charge effective with August payment)

(Ord. #20-36)

#3): Resolution Thanking John Kasperek For His 30 Years Of Service To The City Of Calumet City

(Res. #20-42)

#4): Resolution For Improvement Under The Illinois Highway Code (Appropriating \$110,000.00 OF MFT Funds \$81,084.07 For Constrution And \$28,915.93 For Engineering

(Res. #20-43)

#5): Ordinance Amending (Ord. #20-36) Establishing The Salaries And Other Fringe Benefits Of Appointed Officials, Supervisory Personnel, And Other Full-Time And Part-Time Employees Not Covered By A Collective Bargaining Agreement For The City Of Calumet City, Cook County, Illinois

(Ord. #20-37)

Adopt Ordinances and Pass Resolutions

Ordinance Making Appropriation For All Corporate Purposes Of The City Of Calumet City For The Fiscal Year Commencing May 1, 2020 and Ending April 30, 2021.

(On File)

Ordinance Amending (Ord. #19-58) Establishing The Salaries And Other Fringe Benefits Of Appointed Officials, Supervisory Personnel, And Other Full-Time And Part-Time Employees Not Covered By A Collective Bargaining Agreement For The City Of Calumet City, Cook Count, Illinois. (Confirm action taken at June 16, 2020 meeting deleting \$100.00 additional retiree insurance charge effective with August payment.)

(See attached page 4A)

Resolution Thanking John J. Kasperek For His 30 Years Of Service To The City Of Calumet City.

(See Attached page 4B)

Resolution For Improvement Under The Illinois Highway Code. (Appropriating \$110,000.00 Of MFT Funds - \$81,084.07 For Construction And \$28,915.93 For Engineering.)

(See attached page 4C)

Ordinance Amending (Ord. #20-36) Establishing The Salaries And Other Fringe Benefits Of Appointed Officials, Supervisory Personnel, And Other Full-Time And Part-Time Employees Not Covered By A Collective Bargaining Agreement For The City Of Calumet City, Cook County, Illinois.

(See attached page 4D)

Alderman Gardner moved, seconded by Alderman Williams, to adopt ordinances and pass resolutions #1 - #5 as presented.

ROLL CALL

AYES:	6	ALDERMEN: Navarrete, Swibes, Tillman, Williams, Gardner, Smith
NAYS:	0	ALDERMEN: None
ABSENT:	1	ALDERMAN: Patton

MOTION CARRIED

FINANCIAL MATTERS

#1): Approve the copier/printer management proposal for City Clerk’s office from Proven IT

Approve the copier/printer management proposal for City Clerk’s office from Proven IT; \$744.05 monthly; Purchasing Director to sign the lease; charge account #01023-52340 (office machine maintenance) (all copiers are paid from this account); direct City Treasurer to pay.

#2): Approve Audit Engagement Letter dated July 6, 2020, for a one year contract for the audit of the fiscal year ended April 30, 2020 including the cyber audit

Approve Audit Engagement Letter dated July 6, 2020, for a one year contract for the audit of the fiscal year ended April 30, 2020 including the cyber audit; authorize the Mayor to sign and execute the Engagement Letter documents presented and authorize the City Treasurer to remit payment to Crowe, LLP, for service rendered, in the amount listed in the communication and to charge account #01099-52610.

#3): Approve sales tax sharing payment required by the economic incentive agreement for calendar year 2019

Approve sales tax sharing payment required by the economic incentive agreement for calendar year 2019; authorize City Treasurer to remit payment to Napleton River Oaks Cadillac Inc. in the amount of \$51,932.41 to be charged to acct #01099-52696.

#4): Approve sales tax sharing payment required by the economic incentive agreement for calendar year 2019

Approve sales tax sharing payment required by the economic incentive agreement for calendar year 2019; authorize City Treasurer to remit payment to Advantage River Oaks Toyota in the amount of \$113,013.14 to be charged to acct #01099-52696.

Approve financial items #1 - #4

Alderman Williams moved, seconded by Alderman Tillman, to approve financial items #1 - #4 as presented.

ROLL CALL

AYES:	6	ALDERMEN: Navarrete, Swibes, Tillman, Williams, Gardner, Smith
NAYS:	0	ALDERMEN: None
ABSENT:	1	ALDERMAN: Patton

MOTION CARRIED

#5): Approve sales tax sharing of 50% with KRC Calumet City 836, Inc. for the period of January 1, 2019 through December 31, 2019

Approve sales tax sharing of 50% with KRC Calumet City 836, Inc. for the period of January 1, 2019 through December 31, 2019; authorize the City Treasurer to remit payment to WC MRP Calumet Center, LLC in the amount of \$133,856.50 to be charged to account #01099-52696

Discussion

There was a brief discussion regarding item #5.

Defer Action

Alderman Gardner moved, seconded by Alderman Smith to defer action on item #5.

MOTION CARRIED

#6): Approve sales tax sharing of 43% with JLP-River Oaks West, LLC (Sam's Club) for the period of January 1, 2019

Approve sales tax sharing of 43% with JLP-River Oaks West, LLC (Sam's Club) for the period of January 1, 2019 through December 31, 2019; authorize the City Treasurer to remit the 11th and final payment to JLP-River Oaks West in the amount of \$409,204.59 to be charged to account #01099-52696.

#7): Approve gross rental or lease charges of 95% of 1% collected from January 16, 2020 through April 15, 2020 in accordance with Ordinance #02-21

Approve gross rental or lease charges of 95% of 1% collected from January 16, 2020 through April 15, 2020 in accordance with Ordinance #02-21; authorize the City Treasurer to remit payment to the Chicago Southland Convention and Visitor's Bureau in the amount of \$1925.07 to be charged to account #01099-52696.

#8): Approve the expenditure for the seven week firefighter academy

Approve the expenditure for the seven week firefighter academy; authorize the City Treasurer to remit payment to University of Illinois in the amount of \$12,300.00 to be charged to account #06617-52390. (Vance, Pacheco, Vasilake)

#9): Approve payment for purchase of 2020 Ford Transit 350 RWD Medium Roof Van for the Police Department

Approve payment for purchase of 2020 Ford Transit 350 RWD Medium Roof Van for the Police Department; authorize the City Treasurer to remit payment to Currie Motors in the amount of \$34,840.00 to be charged to account #01060-55100.

#10): Approve purchase and installation to the prisoner transport van; emergency lights, siren and related prisoner transport equipment to be installed in the 2020 Ford Transit Van

Approve purchase and installation to the prisoner transport van; emergency lights, siren and related prisoner transport equipment to be installed in the 2020 Ford Transit Van; authorize the City Treasurer to remit payment to Miner Electronics Corporation in the amount of \$25,883.00 to be charged to account #01060-55100.

#11): Approve lowest proposed estimate for the emergency demolition of 41 155th St. due to unsafe, unsanitary conditions

Approve lowest proposed estimate for the emergency demolition of 41 155th St. due to unsafe, unsanitary conditions; authorize the City Treasurer to remit payment to Holland Asphalt in the amount of \$36,040.00 to be charged to account #12507-52645.

#12): Approve payment for sidewalk and concrete repair completed through 4/30/2020

Approve payment for sidewalk and concrete repair completed through 4/30/2020; authorize the City Treasurer to remit payment to Davis Concrete Construction Co. in the amount of \$116,695.54 to be charged to the appropriate MFT Sidewalk accounts (2019 Sidewalk Program).

#13): Award the proposed monthly maintenance fee from May 1, 2020 through April 30, 2021 for the maintenance of the City's traffic signals \$22,146.60 annually

Award the proposed monthly maintenance fee from May 1, 2020 through April 30, 2021 for the maintenance of the City's traffic signals \$22,146.60 annually (\$1,845.55 per month) as corrected; authorize the City Treasurer to remit payment to Lyons & Pinner Electric to be charged to account #04007-52450.

#14): Award the proposed monthly fee from May 1, 2020 through April 30, 2021 for the maintenance of the City's roadway lighting from \$21,840.00 annually

Award the proposed monthly fee from May 1, 2020 through April 30, 2021 for the maintenance of the City's roadway lighting from \$21,840.00 annually (\$1820.00 per month) as corrected; authorize the City Treasurer to remit payment to Lyons & Pinner Electric to be charged to account #04007-52451.

#15): Award the bid for the CDBG 2019 Warren Improvement to D-Construction in the amount of \$251,084.07 of which \$170,000.00 will be paid through the County's CDBG program

Award the bid for the CDBG 2019 Warren Improvement to D-Construction in the amount of \$251,084.07 of which \$170,000.00 will be paid through the County's CDBG program; direct the City Treasurer to pay the \$81,084.07 (construction and \$28,915.93 (engineering) from the City's MFT funds.

#16): Approve Bill listing

Approve bill listing (\$866,339.64).

#17): Approve Payroll

Approve payroll (\$829,986.32).

Approve financial items #1- #17

Alderman Patton moved, seconded by Alderman Smith, to approve financial items #6 - #12, #15 - #17 as presented and #13 and #14 as corrected.

ROLL CALL

AYES: 6
NAYS: 0
ABSENT: 1

ALDERMEN: Navarrete, Swibes, Tillman, Williams, Gardner, Smith
ALDERMEN: None
ALDERMAN: Patton

MOTION CARRIED

UNFINISHED BUSINESS

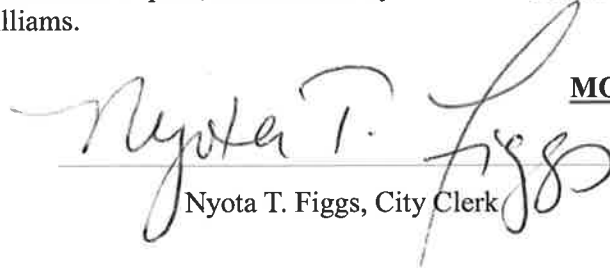
Book Bag Giveaway

Alderman Tillman stated the tentative date for the book bag giveaway is August 15, 2020.

ADJOURNMENT

Adjournment was at 6:17 p.m., on a motion by Alderman Gardner, seconded by Alderman Williams.

MOTION CARRIED



Nyota T. Figgs, City Clerk

/dys